Prioritization Update

Mr. Vincent W. Clark
Vice President for Administration & Finance
Prioritization Co-Chair
Prioritization Website:
Principal Communication Medium

- Advancing the Vision, Affirming our Values
- [http://www.lehman.edu/program-prioritization](http://www.lehman.edu/program-prioritization)
  - About
  - Working Groups and Members
  - Working Timeline
  - Open Forums
  - Program Analysis Forms, Prioritization Resource Guide, PPLUS FAQs
  - Resources
  - FAQs
- Strategic Plan: Achieving the Vision
- Contact Us/Comments

General Faculty Meeting
30 September 2015
Program Reviews

**Academic programs**
- 66 Minors
- 65 Baccalaureate
- 69 Graduate (Masters)
- **200 TOTAL**

**Administrative programs**
- 88 administrative
- 6 Centers
- 3 Institutes
- **97 TOTAL**

**Excluded**
- 60 Inactive
- 26 non-degree specializations
Prioritization Quintiles

- **Quintile 1: Highly Effective** – the program has a solid foundation, is sustainable, and has strong potential for further development and growth.

- **Quintile 2: Effective** – the program has a solid foundation and shows potential for development and growth.

- **Quintile 3: Satisfactory** – the program meets current expectations, but can improve.

- **Quintile 4: Needs Improvement** – the program is in need of an improvement action plan to achieve current expectations.

- **Quintile 5: Needs substantial change** – the program is in need of attention and requires substantial change in the form of reinvention, restructuring, or phase out.
Multiple Levels of Review, Rating, Draft Recommendations

Program Analysis
• Prepared by Chairs, Directors, Faculty

Task Forces
• Cross-sectional review, rate reports
• to Steering Committee

Steering Committee
• Next level of review, rate reports
• Summary draft to President

President

VPs, Deans
• Review Divisional reports
• Recommend improvement plan(s)
• Consult units, develop 3yr implementation plan

Final Report To College

“Each higher level of decision making obtains the benefit of the cumulative wisdom of each lower level, but adds its broader perspective to judgments made in the best interest of the entire institution”. (Dickeson, 2010)
College Engagement:
Awareness and Participation Beyond Website

- Open Forum (~75 attendees/mtng.)
  - 12-Mar-14
  - 21-May-14
  - 03-Nov-14

- General Faculty Mtngs. (~75 attendees/mtng.)
  - 01-Oct-14
  - 03-Dec-14
  - 18-Feb-15
  - 22-Apr-15

- Workshops (~25 attendees/wrkshp.)
  - 30-Sep-14
  - 01-Oct-14
  - 04, 05-Nov-14

- Program Reporting
  - 200 academic programs
  - 97 administrative programs

- Program Reviews/Assessment
  ~150 participants

- Total Participation > 650