

Goals, Objectives and Learning Outcomes for Career Exploration and Development Center

1. Career/Major Exploration Assessment & Learning Outcomes

Goal: To assist students in choosing a major and/or career path during their freshman and sophomore years at Lehman College.

Objective: Students will demonstrate a clearer understanding of the career exploration process and how their own skills and interests match up to a chosen major/career path.

Associated Learning Outcome #1: After participating in ‘The Right Major for You Workshop’ or a one-to-one career exploration appointment students will be able to list at least one major/career path they are interested in exploring further and declare a major.

CAS Domain: Knowledge acquisition, construction, integration and application

2. Gaining Experience Assessment and Learning Outcomes

Goal: To assist students in seeking out opportunities to gain experience within their chosen career fields (through part-time jobs, internships, clinical rotations, student teaching, job shadowing etc.) primarily during the students’ sophomore and junior years.

Objective: Increase the rate at which students participate in experiential learning by 10% each year for the next 3 academic years.

Associated Learning Outcomes: Graduating students will have participated in a career-related experience while at Lehman College (part-time jobs, internships, clinical rotations, student teaching, job shadowing etc.).

CAS Domain: Practical Competence; Intrapersonal Development; Interpersonal Competence

3. Job Opportunities Assessment and Learning Outcomes

Goal: To assist students in learning about job opportunities in their intended career path

Objective: Students will investigate work tasks, settings, salary, job outlook and resources corresponding to careers they are considering.

Associated Learning Outcome: Student participating in ‘Dream Jobs for Your Major’ will complete a comprehensive profile/reflection that includes information on works tasks, setting, salary, job outlook and resources corresponding to careers they are considering.

CAS Domain: Knowledge acquisition, construction, integration and application

4. Job Search Tools Assessment and Learning Outcomes

Goal: To develop life-long skills students can use to seek jobs, internships, apply to graduate school and make career changes.

Objective: Students will learn how to write professional documents (resume, cover letter, thank you letter) to use for jobs, internships and post graduate program applications.

Associated Learning Outcome: Students who participate in career development workshops (Make your Resume POP, The Ingredients of Perfect Cover Letter, and Mastering the Art of Interviewing) or meet one-on-one with a career counselor will have targeted career related documents by their senior year.

CAS Domain: Knowledge acquisition, construction, integration and application; Intrapersonal Development; Practical Competence

5. Mentoring Network Assessment and Learning Outcomes

Goal: To increase students' understanding of how their academic learning and career development are intertwined inseparable elements of the student experience.

Objective: Students will become part of a community within the Mentoring Network that provides insights and connections to help them make their career dreams a reality.

Associated Learning Outcome: Students participating in the Mentoring Network will be able to describe/reflect on how interactions with their Mentor have influenced their perspectives on the possibilities open to them after graduation.

CAS Domain: Cognitive Complexity; Interpersonal Competence; Intrapersonal Development; Practical Competence