

## **FAQs FOR PSC-REPRESENTED EMPLOYEES** **CONTRACTUAL SALARY INCREASE - APRIL 20, 2017**

### **I am an instructional staff employee represented by the PSC. When will I receive the contractual increase dated 4/20/17?**

Instructional staff employees represented by the PSC at senior colleges will receive the contractual increase of 1.5% in the bi-weekly salary check dated **4/27/17**. This paycheck is for 4/13 through 4/26. You will see the value of the 1.5% increase for the days 4/20-4/26.

Instructional staff employees represented by the PSC at community colleges will receive the contractual increase of 1.5% in the bi-weekly salary check dated **5/5/17**. This paycheck is for 4/23 through 5/6, and you will also receive the value of the 1.5% increase for the workdays between 4/20 – 4/22 in the 5/5/17 check.

Please note that most teaching adjuncts are already being paid the blended hourly rate for the entire spring 2017 semester starting with the first spring 2017 paycheck. The blended rate averages the 4/20/2016 contractual hourly rate and the 4/20/17 contractual hourly rate based on the hours worked during the spring 2017 semester. Teaching adjuncts at LaGuardia CC are not paid a blended rate for the spring 2017 semester and will see the 4/20/2017 contractual increase on the 5/5/2017 paycheck as outlined above.

### **Will I receive any additional salary schedule increases after April as a result of the contract?**

No, there are no other scheduled contractual salary increases after April 20, 2017. (See links to salary schedules).

- **2010-2017 Salary Schedule**

- <http://www2.cuny.edu/wp-content/uploads/sites/4/page-assets/about/administration/offices/labor-relations/labor-contracts/2010-2017-CUNY-PSC-Salary-Schedule-1.pdf>

- **2010-2017 EOC Salary Schedule**

- <http://www2.cuny.edu/wp-content/uploads/sites/4/page-assets/about/administration/offices/labor-relations/labor-contracts/2010-2017-CUNY-PSC-Educational-Opportunity-Center-EOC-Salary-Schedule.pdf>

### **If I have a question about my salary increase, whom should I contact?**

You should contact your college HR Office.

### **I think I want to increase my deductions to my retirement funds or increase my contributions to my savings plans. Whom should I speak with?**

You may contact the campus Benefits Officer for information brochures and materials on CUNY's various savings plans. You should contact an accountant, tax advisor or a financial advisor to determine the most appropriate plans for you.

### **I am a retiree collecting my pension benefit and currently working at CUNY. My annual earnings are limited to \$30,000. I may go over the annual earnings cap in 2017 because of my anticipated earnings for the year and the retro payment in January 2017. What should I do?**

You should consult with your pension system for appropriate advice.