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Faculty & Staff



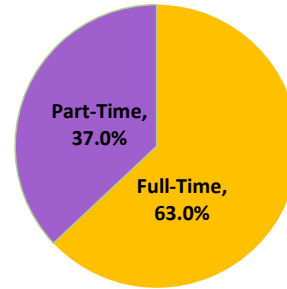
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Employees by Type and Status

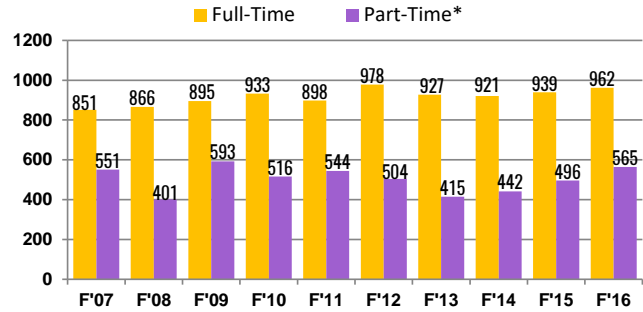
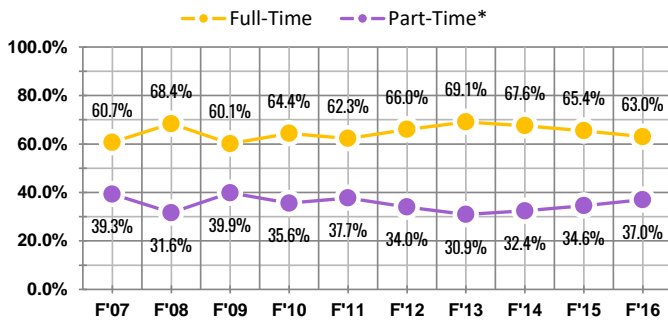
at a glance...



FALL 2016



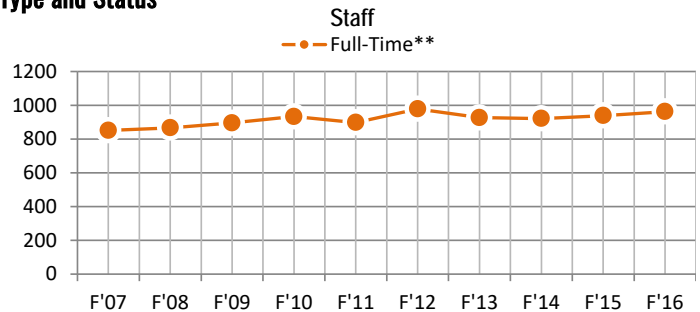
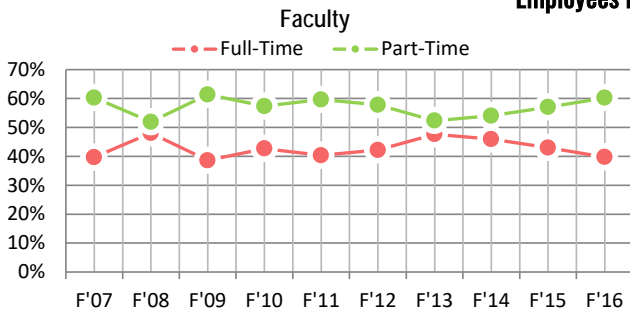
Employees by Status



EMPLOYEES		F'07	F'08	F'09	F'10	F'11	F'12	F'13	F'14	F'15	F'16
Full-Time	N	851	866	895	933	898	978	927	921	939	962
	%	60.7%	68.4%	60.1%	64.4%	62.3%	66.0%	69.1%	67.6%	65.4%	63.0%
Part-Time*	N	551	401	593	516	544	504	415	442	496	565
	%	39.3%	31.6%	39.9%	35.6%	37.7%	34.0%	30.9%	32.4%	34.6%	37.0%
TOTAL		1402	1267	1488	1449	1442	1482	1342	1363	1435	1527

*Part-Time Faculty Only.

Employees by Type and Status



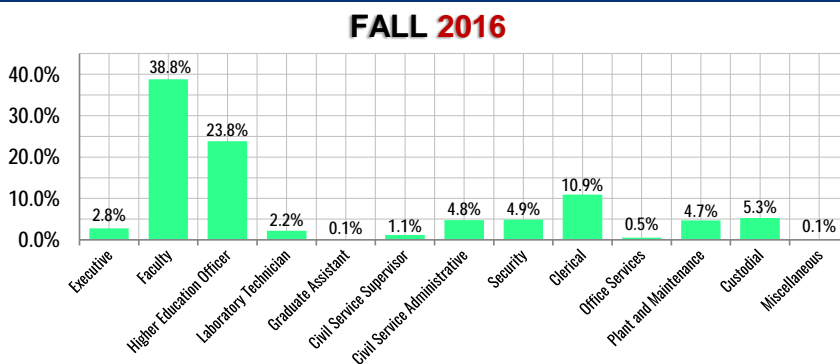
FACULTY		F'07	F'08	F'09	F'10	F'11	F'12	F'13	F'14	F'15	F'16
Full-Time	N	363	371	373	384	368	368	378	376	374	373
	%	39.7%	48.1%	38.6%	42.7%	40.4%	42.2%	47.7%	46.0%	43.0%	39.8%
Part-Time	N	551	401	593	516	544	504	415	442	496	565
	%	60.3%	51.9%	61.4%	57.3%	59.6%	57.8%	52.3%	54.0%	57.0%	60.2%
TOTAL		914	772	966	900	912	872	793	818	870	938

STAFF		F'07	F'08	F'09	F'10	F'11	F'12	F'13	F'14	F'15	F'16
Full-Time**	N	488	495	522	549	530	610	549	545	565	589
	%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
TOTAL		488	495	522	549	530	610	549	545	565	589

**Full-Time Faculty is excluded from Full-Time Staff.

Full-Time Staff

at a glance...



Full-Time Staff by Employment Category
2007-2016

FULL-TIME STAFF		F'07	F'08	F'09	F'10	F'11	F'12	F'13	F'14	F'15	F'16
Executive	N	19	21	21	22	21	24	21	25	27	27
	%	2.2%	2.4%	2.3%	2.4%	2.3%	2.5%	2.3%	2.7%	2.9%	2.8%
Faculty	N	363	371	373	384	368	368	366	376	374	373
	%	42.7%	42.8%	41.7%	41.2%	41.0%	37.6%	39.5%	40.8%	39.8%	38.8%
Higher Education Officer	N	143	146	166	187	181	201	189	187	201	229
	%	16.8%	16.9%	18.5%	20.0%	20.2%	20.6%	20.4%	20.3%	0.0%	23.8%
Laboratory Technician	N	24	21	21	22	23	25	23	21	22	21
	%	2.8%	2.4%	2.3%	2.4%	2.6%	2.6%	2.5%	2.3%	2.3%	2.2%
Graduate Assistant	N	1	1	1	7	0	0	0	1	1	1
	%	0.1%	0.1%	0.1%	0.8%	0.0%	0.0%	0.0%	0.1%	0.1%	0.1%
Civil Service Supervisor	N	9	10	9	10	10	11	9	8	10	11
	%	1.1%	1.2%	1.0%	1.1%	1.1%	1.1%	1.0%	0.9%	1.1%	1.1%
Civil Service Administrative	N	34	35	33	35	36	67	41	46	47	46
	%	4.0%	4.0%	3.7%	3.8%	4.0%	6.9%	4.4%	5.0%	5.0%	4.8%
Security	N	42	34	34	33	34	49	44	46	47	47
	%	4.9%	3.9%	3.8%	3.5%	3.8%	5.0%	4.7%	5.0%	5.0%	4.9%
Clerical	N	112	118	132	129	125	123	112	108	106	105
	%	13.2%	13.6%	14.7%	13.8%	13.9%	12.6%	12.1%	11.7%	11.3%	10.9%
Office Services	N	6	5	4	4	4	5	6	5	5	5
	%	0.7%	0.6%	0.4%	0.4%	0.4%	0.5%	0.6%	0.5%	0.5%	0.5%
Plant and Maintenance	N	48	49	50	50	46	50	32	49	44	45
	%	5.6%	5.7%	5.6%	5.4%	5.1%	5.1%	3.5%	5.3%	4.7%	4.7%
Custodial	N	49	54	51	50	50	55	50	48	54	51
	%	5.8%	6.2%	5.7%	5.4%	5.6%	5.6%	5.4%	5.2%	5.8%	5.3%
Miscellaneous	N	1	1	0	0	0	0	34	1	1	1
	%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	3.7%	0.1%	0.1%	0.1%
TOTAL		851	866	895	933	898	978	927	921	939	962

EMPLOYMENT CATEGORIES DEFINITION

Executive: Those on the executive payroll: i.e.: Deans, Vice Presidents, etc.

Civil Service Supervisor: E.g.: Buildings and Grounds Supervisor.

Civil Service Administrative: Accountants, Computer Programmers, Purchasing Agents.

Clerical: Those in full-time civil service clerical positions.

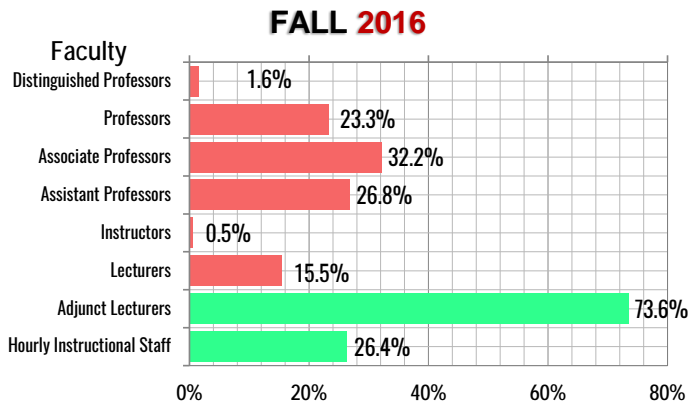
Office Services: Civil service positions in the mail room, print shop, central stores.

Plant and Maintenance: Includes skilled tradesmen and unskilled laborers.

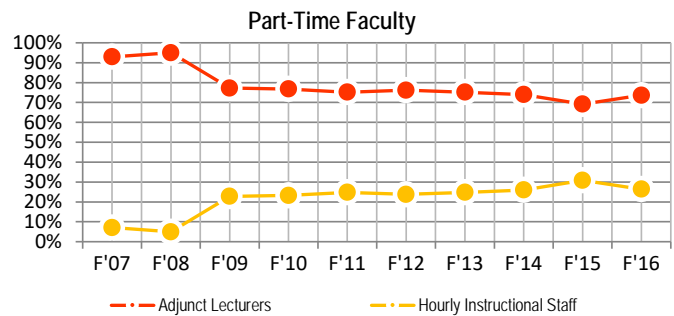
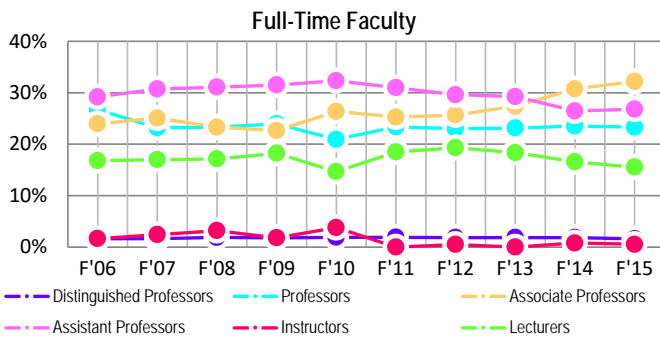
Custodial: Those in full-time civil service custodial titles.

Faculty by Rank

at a glance...



Faculty by Rank 2007-2016 Trends



Full-Time Faculty

Full-Time Faculty		F'07	F'08	F'09	F'10	F'11	F'12	F'13	F'14	F'15	F'16
Distinguished Professors	N	6	6	7	7	7	7	7	7	7	6
	%	1.7%	1.6%	1.9%	1.8%	1.9%	1.9%	1.9%	1.9%	1.9%	1.6%
Professors	N	97	86	87	92	77	86	87	87	88	87
	%	26.7%	23.2%	23.3%	24.0%	20.9%	23.4%	23.0%	23.1%	23.5%	23.3%
Associate Professors	N	87	93	87	87	97	93	97	103	115	120
	%	24.0%	25.1%	23.3%	22.7%	26.4%	25.3%	25.7%	27.4%	30.7%	32.2%
Assistant Professors	N	106	114	116	121	119	114	112	110	99	100
	%	29.2%	30.7%	31.1%	31.5%	32.3%	31.0%	29.6%	29.3%	26.5%	26.8%
Instructors	N	6	9	12	7	14	0	2	0	3	2
	%	1.7%	2.4%	3.2%	1.8%	3.8%	0.0%	0.5%	0.0%	0.8%	0.5%
Lecturers	N	61	63	64	70	54	68	73	69	62	58
	%	16.8%	17.0%	17.2%	18.2%	14.7%	18.5%	19.3%	18.4%	16.6%	15.5%
TOTAL		363	371	373	384	368	368	378	376	374	373

Part-Time Faculty

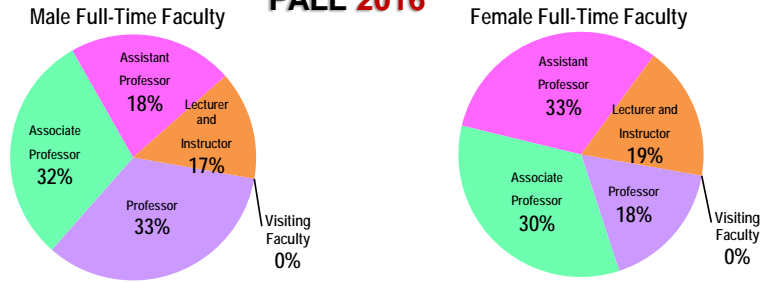
Part-Time Faculty		F'07	F'08	F'09	F'10	F'11	F'12	F'13	F'14	F'15	F'16
Adjunct Lecturers	N	512	381	458	396	409	384	312	327	343	416
	%	92.9%	95.0%	77.2%	76.7%	75.2%	76.2%	75.2%	74.0%	69.2%	73.6%
Hourly Instructional Staff	N	39	20	135	120	135	120	103	115	153	149
	%	7.1%	5.0%	22.8%	23.3%	24.8%	23.8%	24.8%	26.0%	30.8%	26.4%
TOTAL		551	401	593	516	544	504	415	442	496	565

Faculty Demographics



Full-Time Faculty

FALL 2016

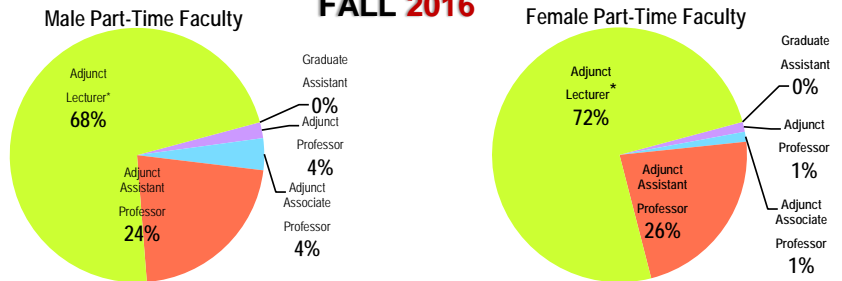


FALL 2016 FULL-TIME FACULTY DEMOGRAPHICS	American Indian/ Alaskan Native		Asian		Black/ African American		Hispanic/ Latino		Native Hawaiian / Other Pacific Islander		Non-Resident Alien		Two or More Races		White		Unknown Race & Ethnicity		TOTAL	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
	Professor	0	1	2	1	2	1	10	2	0	0	0	0	0	0	45	29	0	0	59
Associate Professor	0	1	6	4	7	6	8	8	0	0	0	0	0	0	32	48	0	0	53	67
Assistant Professor	0	0	5	6	3	11	5	7	0	0	2	4	0	0	22	34	1	0	38	62
Lecturer and Instructor	0	0	1	2	1	9	6	3	0	0	1	1	1	0	15	20	0	0	25	35
Visiting Faculty	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sub-Total	0	2	14	13	13	27	29	20	0	0	3	5	1	0	114	131	1	0	175	198
TOTAL	2		27		40		49		0		8		1		245		1		373	



Part-Time Faculty

FALL 2016



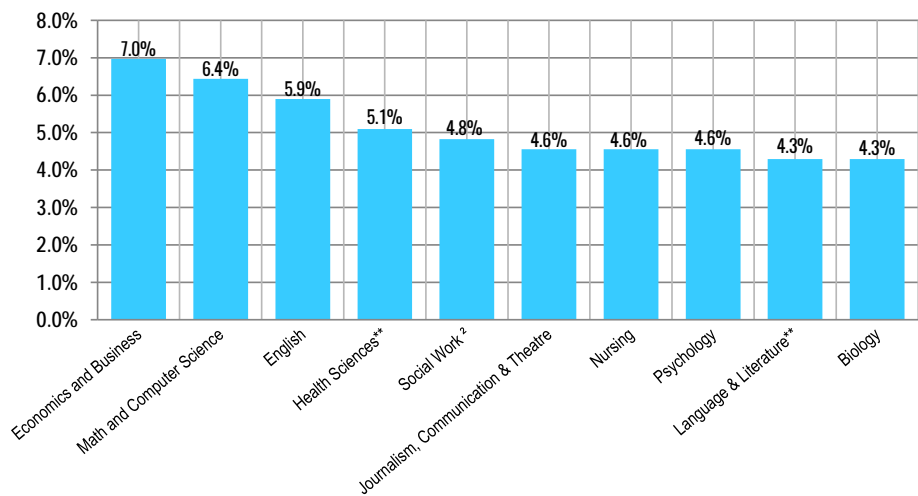
FALL 2016 PART-TIME FACULTY DEMOGRAPHICS	American Indian/ Alaskan Native		Asian		Black/ African American		Hispanic/ Latino		Native Hawaiian / Other Pacific Islander		Non-Resident Alien		Two or More Races		White		Race & Ethnicity Unknown		TOTAL	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
	Adjunct Professor	0	0	1	0	0	0	0	0	0	0	0	0	0	0	4	4	0	0	5
Adjunct Associate Professor	0	0	0	0	1	1	0	1	0	0	0	0	0	0	9	2	0	0	10	4
Adjunct Assistant Professor	0	0	5	8	6	18	5	4	0	0	2	0	1	2	35	40	0	0	54	72
Adjunct Lecturer	0	1	13	16	23	59	37	41	0	0	9	10	0	0	95	111	1	0	178	238
Graduate Assistant	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sub-Total	0	1	19	24	30	78	42	46	0	0	11	10	1	2	143	157	1	0	247	318
TOTAL	1		43		108		88		0		21		3		300		1		565	

Full-Time Faculty by School and Department

at a glance...



FALL 2016 – Departments with the most professors



In Fall 2016, the Student/Faculty Ratio at Lehman College was **16 to 1**.

School of Arts & Humanities

Dept./Program		F'07	F'08	F'09	F'10	F'11	F'12	F'13	F'14	F'15	F'16
African and African American Studies	N	8	6	5	5	5	7	6	6	6	7
	%	6.6%	5.2%	4.4%	4.2%	4.3%	6.3%	5.2%	5.0%	5.1%	6.0%
Art	N	12	12	12	12	12	13	12	13	13	14
	%	9.9%	10.4%	10.6%	10.2%	10.4%	11.6%	10.3%	10.8%	11.1%	12.1%
English	N	25	23	24	25	23	20	21	24	23	22
	%	20.7%	20.0%	21.2%	21.2%	20.0%	17.9%	18.1%	20.0%	19.7%	19.0%
History	N	13	14	12	12	13	12	14	14	14	14
	%	10.7%	12.2%	10.6%	10.2%	11.3%	10.7%	12.1%	11.7%	12.0%	12.1%
Journalism, Communication & Theatre	N	15	14	14	17	16	16	17	18	18	17
	%	12.4%	12.2%	12.4%	14.4%	13.9%	14.3%	14.7%	15.0%	15.4%	14.7%
Language & Literature**	N	20	18	19	19	19	18	19	18	17	16
	%	16.5%	15.7%	16.8%	16.1%	16.5%	16.1%	16.4%	15.0%	14.5%	13.8%
Latin American & Puerto Rican Studies	N	10	10	8	9	9	8	9	9	10	9
	%	8.3%	8.7%	7.1%	7.6%	7.8%	7.1%	7.8%	7.5%	8.5%	7.8%
Music	N	9	10	10	10	10	11	11	11	9	10
	%	7.4%	8.7%	8.8%	8.5%	8.7%	9.8%	9.5%	9.2%	7.7%	8.6%
Philosophy	N	9	8	9	9	8	7	7	7	7	7
	%	7.4%	7.0%	8.0%	7.6%	7.0%	6.3%	6.0%	5.8%	6.0%	6.0%
SCHOOL TOTAL		121	115	113	118	115	112	116	120	117	116

> Percentages are based on School Total.

** Indicates significant reorganization of the department.

Full-Time Faculty by School & Department (Continued)

School of Health Sciences, Human Services & Nursing

Dept./Program		F'07	F'08	F'09	F'10	F'11	F'12	F'13	F'14	F'15	F'16
Health Sciences**	N	14	15	17	18	20	20	21	20	21	19
	%	29.2%	30.0%	33.3%	34.6%	40.0%	40.0%	41.2%	40.0%	31.8%	28.4%
Nursing	N	20	20	19	19	16	17	17	17	14	17
	%	41.7%	40.0%	37.3%	36.5%	32.0%	34.0%	33.3%	34.0%	21.2%	25.4%
Social Work ²	N	0	0	0	0	0	0	0	0	18	18
	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	27.3%	26.9%
Speech, Language and Hearing Sciences**	N	14	15	15	15	14	13	13	13	13	13
	%	29.2%	30.0%	29.4%	28.8%	28.0%	26.0%	25.5%	26.0%	19.7%	19.4%
SCHOOL TOTAL		48	50	51	52	50	50	51	50	66	67

► Percentages are based on School Total. ** Indicates significant reorganization of the department.

¹ IPEDS reported Social Work and Sociology together through Fall 2014. See "Other Programs" for numbers prior to Fall 2015.

School of Natural & Social Sciences

Dept./Program		F'07	F'08	F'09	F'10	F'11	F'12	F'13	F'14	F'15	F'16
Anthropology	N	8	8	10	10	10	10	9	9	9	9
	%	7.0%	6.7%	8.1%	7.9%	8.3%	8.1%	7.3%	7.4%	6.6%	6.7%
Biology	N	13	13	14	13	14	14	17	17	16	16
	%	11.4%	10.8%	11.3%	10.3%	11.6%	11.4%	13.7%	13.9%	11.7%	11.9%
Chemistry	N	6	7	8	10	8	7	8	8	11	10
	%	5.3%	5.8%	6.5%	7.9%	6.6%	5.7%	6.5%	6.6%	8.0%	7.4%
Economics and Business	N	25	27	31	27	25	29	27	25	26	26
	%	21.9%	22.5%	25.0%	21.4%	20.7%	23.6%	21.8%	20.5%	19.0%	19.3%
Environmental, Geographic and Geological Sciences	N	5	5	6	7	7	6	6	6	6	6
	%	4.4%	4.2%	4.8%	5.6%	5.8%	4.9%	4.8%	4.9%	4.4%	4.4%
Math and Computer Science	N	32	33	30	30	27	27	25	25	24	24
	%	28.1%	27.5%	24.2%	23.8%	22.3%	22.0%	20.2%	20.5%	17.5%	17.8%
Physics and Astronomy	N	4	5	5	5	6	6	6	7	7	7
	%	3.5%	4.2%	4.0%	4.0%	5.0%	4.9%	4.8%	5.7%	5.1%	5.2%
Political Science	N	7	7	6	9	9	9	9	8	8	7
	%	6.1%	5.8%	4.8%	7.1%	7.4%	7.3%	7.3%	6.6%	5.8%	5.2%
Psychology	N	14	15	14	15	15	15	17	17	17	17
	%	12.3%	12.5%	11.3%	11.9%	12.4%	12.2%	13.7%	13.9%	12.4%	12.6%
Sociology ²	N	0	0	0	0	0	0	0	0	13	13
	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	9.5%	9.6%
SCHOOL TOTAL		114	120	124	126	121	123	124	122	137	135

► Percentages are based on School Total. ** Indicates significant reorganization of the department.

¹ IPEDS reported Social Work and Sociology together through Fall 2014. See "Other Programs" for numbers prior to Fall 2015.

Full-Time Faculty by School & Department (Continued)

School of Education

Dept./Program		F'07	F'08	F'09	F'10	F'11	F'12	F'13	F'14	F'15	F'16
Counseling Leadership, Literacy and Special Education	N	10	10	11	13	10	11	12	12	10	11
	%	21.7%	22.7%	24.4%	29.5%	25.6%	27.5%	29.3%	29.3%	25.0%	26.8%
Early Childhood & Elementary Education	N	17	17	17	16	15	15	15	15	15	15
	%	37.0%	38.6%	37.8%	36.4%	38.5%	37.5%	36.6%	36.6%	37.5%	36.6%
Middle and High School Education	N	19	17	17	15	14	14	14	14	15	15
	%	41.3%	38.6%	37.8%	34.1%	35.9%	35.0%	34.1%	34.1%	37.5%	36.6%
SCHOOL TOTAL		46	44	45	44	39	40	41	41	40	41

► Percentages are based on School Total.

Other Departments

Dept./Program		F'07	F'08	F'09	F'10	F'11	F'12	F'13	F'14	F'15	F'16
Institute for Literacy Studies	N	1	0	0	0	0	0	0	0	0	0
	%	2.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Instructional Services	N	1	1	0	0	0	0	0	0	0	0
	%	2.6%	2.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Library	N	10	10	10	11	12	10	12	10	12	12
	%	25.6%	23.8%	24.4%	25.0%	27.9%	23.8%	26.1%	23.3%	85.7%	85.7%
SEEK-Academic Skills	N	0	0	4	4	4	2	3	2	2	2
	%	0.0%	0.0%	9.8%	9.1%	9.3%	4.8%	6.5%	4.7%	14.3%	14.3%
SEEK-Student Services/Advisement and Counseling	N	4	4	0	0	0	0	0	0	0	0
	%	10.3%	9.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Sociology and Social Work ²	N	23	27	27	29	27	30	31	31	0	0
	%	59.0%	64.3%	65.9%	65.9%	62.8%	71.4%	67.4%	72.1%	0.0%	0.0%
SCHOOL TOTAL		39	42	41	44	43	42	46	43	14	14

► Percentages are based on School Total.

² IPEDS reported Sociology and Social Work together through Fall 2014. Starting Fall 2015, Sociology is reported under the School of Natural & Social Sciences and Social Work is reported under the School of Health Sciences, Human Services & Nursing.