

Lehman College *Safe Zone* Agreement Form

I agree to the following terms as a member of the Safe Zone program at Lehman College:

- All students and people in the campus community should be treated equally, fairly, and with respect regardless of sexual orientation or gender identity.
- I will be supportive and affirming of lesbian, gay, bisexual and transgender people and their identity.
- I will actively work to increase my knowledge and understanding of sexual orientation and gender identity issues, and the needs of people who are lesbian, gay, bisexual, and transgender.
- I will continue to monitor and assess my own attitudes, actions and possible biases.
- When discussing issues related to sexual orientation, I will convey my support of the equality and dignity of LGBT people in an open-minded and nonjudgmental manner.
- I will assist others in understanding sexual orientation and gender identity and the impact of prejudice and discrimination on LGBT people.
- I will do my best to confront prejudice based on sexual orientation or gender identity and respond to instances of discrimination and harassment in an appropriate manner.
- I will be inclusive of LGBT people in my language, my social interactions, and my professional roles.
- I will respect the privacy of individuals who contact me in my role as a Safe Zone ally, and will not share information they provide without their permission.
- I will make referrals when I am overwhelmed or unable to assist someone who contacts me in my role as a Safe Zone ally.
- I will provide support to other Safe Zone allies.
- I will contact the Counseling Center at Lehman College or another resource with any questions or needs I might have.

I give permission for my name to be used in conjunction with the Safe Zone program, either in print or on the web:

Yes _____ No _____

Are you a student? Yes _____ No _____ Expected Graduation date: _____

Signature: _____ Date: _____

Printed Name: _____

Department/School: _____

Email: _____ *(format adapted from the New York University Safe Zone program)*