



Bachelor's Degrees in Accounting (B.S. and B.A) Competencies and Learning Goals

Upon completion of a Bachelor's degrees in Accounting at Lehman College, graduates will be able to possess the following competencies, with their respective learning goals (AGs – accounting goals):

- **Effective communication** - Students will communicate accounting information in a clear and concise manner.
 - AG 1.1 Demonstrate competency in written communications.
 - AG 1.2 Demonstrate competency in oral communications.
- **Technology Knowledge** - Students will possess the necessary technological skills to analyze problems, develop solutions and convey information.
 - AG2 Demonstrate proficiency in software and technology used in accounting profession.
- **Business Ethics, Corporate responsibility and Civic Awareness** - Students will identify ethical issues and evaluate potential conflicts of interests.
 - AG3 Demonstrate knowledge of business ethics and corporate responsibility.
- **Critical Thinking/Analytical Skills** - Students will analyze business situations using accounting knowledge.
 - AG4 Demonstrate analytical and quantitative skills through the preparation of Balance Sheet, Income Statement and Statement of Cash Flows.
- **Technical Knowledge of Accounting** - Students will demonstrate technical knowledge of the following areas: auditing, managerial accounting, financial accounting and taxation.
 - AG5.1 Students will demonstrate proficiency in key concepts of Financial and Managerial Accounting.
 - AG5.2 Students will demonstrate proficiency in key concepts of Taxation of Individuals and Entities.
 - AG5.3 Students will demonstrate proficiency in key concepts of Audit and Assurance Services.
- **Global Awareness** - Students will demonstrate understanding of the international accounting standards
 - AG6 Students will demonstrate understanding of the international accounting standards

- **Leadership** - Students will demonstrate professional business skills, including achieving consensus and solving business problems using technical and interpersonal skills
AG7 Students acquire the knowledge to effectively lead a team or group to a successful completion of a project
- **Teamwork** - Students will collaborate with peers to find solutions to business and accounting related problems
AG8 Students develop the skills to work collaboratively with classmates
- **Diversity, Equity & Inclusion** - Students will be made aware of how different perspectives and viewpoints can enrich the business environment and lead to better solutions
AG9 Students develop the skills to work with individuals from a wide range of backgrounds, and do so collaboratively