

**Aligning Promising *Advancing the Vision / Achieving the Vision* Strategies with the CUNY Master Plan**

MASTER PLAN THEME	STATUS		
	PLANNING PHASE	IMPLEMENTATION PHASE	COMPLETED
<b>EXPAND PORTALS OF OPPORTUNITY</b>	<ul style="list-style-type: none"> <li>• Expand options for qualified undergraduates who wish to take graduate courses</li> <li>• Incentivize faculty teams who have an interest in designing fully online degree and certificate programs</li> </ul>	<ul style="list-style-type: none"> <li>• Identify ways to strengthen and grow our Adult Degree Program, a one-of-a-kind program among CUNY senior colleges</li> <li>• Recruit a core group of 20 faculty who are willing to work with staff in the Office of Online Learning to improve the quality of online offerings</li> <li>• Streamline Graduate Office operations (online forms; electronic retention system)</li> </ul>	<ul style="list-style-type: none"> <li>• Win USDOE HSI grant competition and use the \$5.7M to establish frictionless transfer for BCC and Hostos students</li> <li>• Use COPE funding to enhance services for students on public assistance</li> <li>• Update the Access Technology Lab for students with disabilities</li> <li>• Finalize articulation with New York Institute of Technology's College of Osteopathic Medicine</li> </ul>

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<p><b>SET THE STANDARD FOR ACADEMIC QUALITY IN THE URBAN UNIVERSITY</b></p>	<ul style="list-style-type: none"> <li>• Re-envision the Teaching and Learning Commons</li> <li>• Establish a faculty-friendly approach to overhead distribution in order to encourage more grant productivity</li> <li>• Develop an action plan for School of Business</li> <li>• Hire a full-time director of responsible research practice (IRB management and post-award guidance)</li> </ul>	<ul style="list-style-type: none"> <li>• Establish distinctive Computer Science and Mathematics Departments, each with its own unique identity</li> <li>• Increase technical and financial support for faculty and student research</li> <li>• Work across Schools with CSNYC and the tech community to promote Computer Science in NYC schools</li> <li>• Consolidate majors/minors in Music, Dance, Theatre, Multimedia performing arts into one department</li> <li>• Develop strategic personnel plans for departments with growing enrollments (specifically Nursing, Allied Health, Business)</li> <li>• Leverage the work of centers and institutes to advance the mission of the College and the University</li> </ul>	<ul style="list-style-type: none"> <li>• Form an Integrative Learning Council focused on general education/experiential learning outcomes</li> <li>• Create an Ad Hoc Committee on International Programs and Global Partnerships</li> </ul>

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<b>RAISE SUCCESS RATES</b>	<ul style="list-style-type: none"> <li>• Implement the EAB student success module</li> <li>• Improve retention and post-graduation outcomes by becoming an “engaged campus” (Goal: 50% of our undergraduates participate in student research, internships, service learning, or study abroad by Lehman’s 50<sup>th</sup>)</li> </ul>	<ul style="list-style-type: none"> <li>• Design and pilot Lehman 360 Student Success Platform with relevant and actionable information for students, faculty, and advisors</li> <li>• Combine edReady (online personalized learning system) with best practices in math teaching</li> <li>• Begin a re-admission / recruitment initiative targeting former graduate students who have stopped out</li> </ul>	<ul style="list-style-type: none"> <li>• Initiate an early warning advising system (funded by Title V Sophomore Initiative)</li> <li>• Launch the Senior Success Initiative (targeted advisement/scholarship support)</li> <li>• Redesign the Career Center web site and jobs portal</li> <li>• Collaborate with NYC Mental Health Corp to add counseling staff</li> <li>• Add specialized academic advisors in pre-nursing and health</li> <li>• Offer priority registration to veterans</li> </ul>

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<b>OPERATE EFFICIENTLY IN THE SERVICE OF THE ACADEMIC MISSION</b>	<ul style="list-style-type: none"> <li>• Digitize admission/financial aid/registrar records</li> <li>• Begin construction on a Nursing building</li> <li>• Create a web based repository of policies and procedures for Office of Academic Standards and Evaluation</li> <li>• Design an electronic workflow for graduation services</li> <li>• Launch Experiment to Learn and Breakthrough Teams in IT</li> <li>• Increase staff in Institutional Advancement</li> <li>• Implement automated processes for full-time personnel requests</li> </ul>	<ul style="list-style-type: none"> <li>• Using a private/public partnership model, open a virtual reality coding academy housed at CUNY on the Concourse</li> <li>• Improve graduation services with an electronic workflow</li> <li>• Provide a one stop website for purchasing, payments, and OTPS budgeting</li> <li>• Determine the long term viability of the Animal Care Center</li> <li>• Convert Davis Hall lighting to LED</li> <li>• Strategic Planning (Resource Allocation and Assessment): Uniform templates aligned with CUNY Master Plan, Lehman strategic goals, and MSCHE Standards will be used as a data gathering tool</li> </ul>	<ul style="list-style-type: none"> <li>• Merge student financial services and general accounting</li> <li>• Combine campus reservations and class course scheduling using Resource 25</li> <li>• Upgrade Carman Hall hallways, stairwells, and bathroom lighting fixtures</li> <li>• Construct two new multi-modal computer classrooms</li> <li>• Upgrade technology in Gillett auditorium</li> <li>• Refresh the home page of the Lehman website</li> <li>• Establish a cross-divisional data team</li> <li>• Virtualize 160 servers and 395 desktop computers</li> <li>• Added 20 additional wireless access points bringing total to 450</li> <li>• Relocation of Photo Identification Room to Shuster Hall</li> </ul>