

To: The Lehman College Community

From: President Ricardo R. Fernández

Re: Update on Prioritization

Date: May 27, 2015



I am pleased to report that the initial assessment phase of the Prioritization Project has been completed and I received the results of the comprehensive review of academic and administrative programs and services. I wish to thank all who have participated in this process, from those who completed the program reviews, to the Data Support Team, the Communications Team, the Academic and Administrative Task Forces, and the Steering Committee. I specifically want to express my appreciation to the two co-chairs of the Prioritization Project, Anny Morrobel-Sosa, Provost and Senior Vice President, and Vincent Clark, Vice President of Administration and Finance, for their leadership, and to Patrick Valdez, Project Director, for his project coordination. While we continue with the program assessment, the prioritization program reports will be made available to the Lehman community through *Lehman Connect*.

In terms of next steps, I am directing each of the Vice Presidents to review their respective divisional program reports and the assessment, and to use them as a basis for an action plan for improvement and/or change within the division. I am also asking the Provost and Senior Vice President of Academic Affairs to assign to the School Deans the task of reviewing the program reports for their respective Schools, and developing an action plan for improvement and/or change within their School. The School Deans are to submit their action plans to the Provost by July 15, 2015 and the Vice Presidents are to submit the division action plans to the Prioritization Co-Chairs by August 1, 2015. The Co-Chairs' report of the divisional plans is to be submitted to me by August 15, 2015.

The President's Report of the Prioritization Process will be presented to the campus at the College Convocation to take place in September. In addition to the report to the campus, there will be an opportunity on Convocation Day for the campus community to participate in working groups to address the process for implementing the results of the prioritization process. It is anticipated that the implementation phase will be completed by August 2018.

This phase will require the engagement of the entire campus community. Through our collective efforts, Lehman will be poised to meet the challenges that we currently face as a campus, many of which are similar to the challenges facing higher education in general. I wish everyone a summer that includes time for rest and relaxation. I look forward to the fall and to continuing the good work we have completed this year, and to implementing the improvements that will sustain and grow Lehman College for decades beyond our 50th anniversary in 2018.