



New York City Office of Labor Relations Health Benefits Program

July 2005

To: All Employees

Subject: Health Benefits Program Rate Changes Effective In July

New Health Plan Rates

The payroll deduction for the basic plans and optional riders for most of the plans listed on the back of this notice are changing in July. Basic coverage is available at no cost to the subscriber under certain plans, while other plans require a payroll deduction. Please review the deductions on your check for the first full payroll period in July with the rates on the reverse side of this notice.

Please be advised that these rates are subject to change. In the event of a rate change, your payroll deduction may either decrease or increase. You will be notified of any future rate changes.

Health Plan Benefit Changes Effective July 1, 2005

Aetna HMO: Specialist office visit copays increase from \$15 to \$20. Prescription drug coverage copays under the Optional Rider increase to \$10 for generic drugs/\$20 for formulary drugs/\$35 for non-formulary drugs. All other Aetna HMO benefits remain the same.

Aetna QPOS: Specialist office visit copays increase from \$15 to \$20. Prescription drug coverage copays under the Optional Rider increase to \$10 for generic drugs/\$20 for formulary drugs/\$35 for non-formulary drugs. All other Aetna QPOS benefits remain the same.

Fall Transfer Period

The annual Transfer Period will be held in the Fall. You will be notified of the exact dates. During that period employees can:

- Transfer to another Health Plan
- Add or Drop an Optional Rider
- Change Health Premium Contribution Tax Status
- Elect the Waiver Buy-Out Program

Any changes selected during the Fall Transfer Period will become effective the first day of the first full payroll period in January 2006.