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Provost's Report General
Faculty Assembly
May 13, 2020

In summer 2019, the college began preparation for the development of the 2020-2025 Strategic Plan, appointing 70 members of the campus community to 8 taskforces and a steering committee to guide the work.

In Fall 2020, we launched the planning process with a campus townhall and a series of campus workshops, involving students, alumni, and community partners.

Taskforces went to work developing initial goals, objectives, and strategies using input from the campus community, and resulting in a 46-page draft Strategic Plan document.

In early spring, the Steering Committee charged a small working group to review the draft plan and develop a synthesized document that will clarify the goals and objectives of the draft plan. The group submitted a draft report in mid-February, which consolidated and refined the goals and objectives of the larger document.

In the ensuing weeks since we transitioned to working remotely as a result of the COVID-19 pandemic, we continued to work on the document to further refine the goals and objectives and align the draft plan with the changing health and fiscal landscape facing higher education and the nation.



FOUR GOALS EMERGED

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Four goals and 26 objectives have emerged from this process:

- **Goal 1: Enhancing Faculty and Staff Excellence (9 objectives)**
- **Goal 2: Educating, Empowering, and Engaging Students (7 objectives)**
- **Goal 3: Sustaining Growth, Vitality and Institutional Effectiveness (7 objectives)**
- **Goal 4: Embracing the Spirit of Community Engagement (3 objectives)**



NEXT STEPS

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- **Discussions with Cabinet, Steering Committee, and Taskforces for agreement and clarity on these goals and objectives**
- **Develop lead-in statement for each goal**
- **Develop strategies/tactics for each of the objectives under each goal**
- **Develop the budget plan/cost estimates**
- **Prioritize which goal, objectives, and strategies to pursue each year**
- **Develop implementation plan**
- **Finalize our guiding statements (vision, mission, and values), and secure endorsement of College Senate**
- **Hold college town hall in fall to review plan, and secure Cabinet approval of the plan, and**
- **Begin implementation in spring 2021.**