



Master of Science in Business

Specialization in Human Resources Management

Lehman College has established a fully **online** graduate program leading to the degree of Master of Science in Business (MSB) with a specialization in Human Resource Management. The objective of this curriculum is to satisfy the growing need in today's business environment for professionals who have developed the necessary expertise, insight, and vision in tackling the technical, interpersonal, and conceptual problems specific to their chosen managerial subfields. The program also constitutes a threshold into higher academic or professional pursuits, such as earning a doctorate in business or law.

ADMISSIONS REQUIREMENTS (SUBMIT THE FOLLOWING)

- Official transcripts from **all** post-secondary institutions attended
 - A bachelor's degree or equivalent, from an accredited U.S. or foreign university
 - A minimum undergraduate grade point average of 3.0
- OR**
- A minimum undergraduate grade point average of 2.8 with two years of supervisory/managerial experience in (HRM)
- A 500-word essay discussing career objectives
- Current professional resume
- Two letters of recommendation
- Successful completion of:
 - 6 credits in Accounting
 - 6 credits in Economics
 - 6 credits in Statistics
- GRE/GMAT score is OPTIONAL

INTERNATIONAL STUDENTS

The MS Business Program is not available to international students, as federal regulations do not permit international students to enroll in a fulltime distance learning/on-line program of study.

DEGREE REQUIREMENTS

- The 30-credit curriculum includes 12 credits in a common professional core, 12 credits in human resource management, and 6 credits in two capstone seminars.

Core Courses Requirements (12 credits)		Credits
MSB 700	Organizational Behavior and Leadership	3
MSB 701	Quantitative Analysis for Managers	3
MSB 702	Economic Analysis for Managers	3
MSB 703	Computer-Based Information Systems for Managers	3
Human Resource Management Courses (12 credits)		Credits
MSB 730	Human Resources Management	3
MSB 731	Employee Training and Development	3
MSB 735	Labor Management Relations	3
MSB 734	International Human Resource Management	3
Capstone Seminar (6 credits)		Credits
MSB 795	Seminar in Strategic Management	3
MSB 796	Seminar in Ethical Issues in Management	3

- Depending on course availability at the time of enrollment, full-time students can complete their degree requirements within one year by taking the eight core and specialization courses in two consecutive semesters, fall and spring, and two capstone seminars in the summer (one in each of the two summer sessions, but not both seminars in the same summer session).
- A minimum GPA of B (3.0) is necessary to maintain enrollment in the MS program in Business.

Questions about the program?

Prof. Shirley Bishop

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Questions about admissions?

The Office of Graduate Admissions

<http://www.lehman.edu/admissions>