



## Master of Science in Organizational Leadership

Develop your capacity for change-making, innovation, and leadership in a variety of organizational contexts, such as education, not-for-profit, healthcare, community-based agencies, corporate, and government. Acquire practical tools that can immediately be applied to your organization and become knowledgeable and flexible to embrace a variety of leadership roles, communicate effectively, motivate staff, and align individuals in cooperative efforts to meet organizational goals. Learn alongside a cohort of peers and share in a learning community that will energize and excite you to become the leader you are meant to be.

- Official transcripts from all post-secondary institutions attended
- Bachelor's degree or foreign equivalent from an accredited school
- Minimum undergraduate gpa of B
- Two letters of recommendation: A) one must be from a current supervisor at the applicant's place of employment who can best evaluate the applicant's leadership potential; B) one must be from either a faculty member from prior studies or a supervisor who can evaluate the applicant's potential for success as a graduate student and work ethic.
- 500-word essay discussing: A) Why the applicant believes the Lehman MSOL is the right program for them. B) description of current (or most recent) role at work. C) describe some of the challenges faced at work
- Current professional resume: detailing all professional employment and community or professional organization leadership positions, memberships, and service
- Currently working or holding a substantial leadership role in a community or service-related organization
- Applicants who satisfy the preliminary admissions requirements will be invited to a group interview with the MSOL program coordinator
- If educated in a country other than the U.S. review <https://lehman.edu/admissions/graduate-admissions/international-students/>

### Admissions Requirements

#### FAST FACTS

**\$470.00 per credit\***

**30 credits total**

**Can be  
completed in  
12 months**

**Choice of  
Fully Online  
or  
Hybrid/  
Synchronous**

\*NYS Resident Tuition

## Program Requirements

The MSOL is a fully online program that can be completed in approximately 12 months and is offered in two formats:

- Synchronous (online): Students engage in weekly class meetings using a web conferencing platform such as Zoom. Limited class lessons and materials may also be delivered asynchronously.
- Asynchronous (online): Students learn from instruction that is not delivered in real-time or does not occur during a specific day or time. Students still are provided with many opportunities to interact with the instructor through the course management system, e-mail exchanges, online discussion forums and synchronous methods such as web conferencing. Students also actively engage with other cohort members through online discussions, group projects, and presentations.

## Degree Requirements

### Semester 1

Credits

EDL 801	Holistic Leadership	4
EDL 802	Ethical Leadership	4
EDL 808	Leadership Seminar I: Needs Assessment	1

### Semester 2

EDL 803	Communications and Teamwork	3
---------	-----------------------------	---

### Semester 3

EDL 804	Leading for Strategic Change	4
EDL 805	Program Development and Evaluation	4
EDL 809	Leadership Seminar II: Literature/Research	1

### Semester 4

EDL 806	Managing Financial Resources	4
EDL 807	Leveraging Human Capital	4
EDL 810	Leadership Seminar III: Implementation Plan	1

## Graduation Requirements

- Completion of 30 approved graduate credits of study in organizational leadership
- A minimum gpa of 3.0 (B)
- Successful completion of action research project

### Questions about the program?

Prof. Janet DeSimone

[janet.desimone@lehman.cuny.edu](mailto:janet.desimone@lehman.cuny.edu)

### Questions about admissions?

<https://www.lehman.edu/admissions/graduate-admissions/applying/>



**LEHMAN**  
COLLEGE



Six Schools *Infinite Possibilities*

250 Bedford Park Blvd West, Bronx, New York 10468