LEHMAN COLLEGE

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MEMORANDUM

TO: Jorge Silva-Puras, Provost and Senior Vice President for Academic Affairs and Student Success; Karin Beck, Associate Provost, Interim Director; Donald Sutherland, Director, Strategic Planning, Institutional Research, and Assessment

FROM: Fernando Delgado, President

DATE: October 19, 2026

RE: ENDING THE 90x30 INITIATIVE

Lehman College is formally concluding its 90x30 initiative, which launched in September 2017 with realistic projections grounded in years of enrollment stability and strong student success outcomes.

However, the COVID-19 pandemic fundamentally altered those conditions. Between Fall 2019 and Fall 2024, Lehman experienced a 12.0% enrollment decline, representing a cumulative gap of 6,999 students. The one-year retention rate for first-time, full-time students declined from 80.6% to 70.6% for the Fall 2021 cohort, recovering partially to 73.1% by Fall 2023. Four- and six-year graduation rates also declined during this period.

For institutional goals to remain meaningful, they must reflect current realities and attainable benchmarks. The pandemic's unprecedented impact rendered the 90x30 targets no longer achievable under these altered conditions.

Lehman College's leadership formally ended the 90x30 initiative beginning in the fall of 2023. Moving forward, the College will focus on the comprehensive set of Key Performance Indicators (KPIs) outlined below, which provide a more nuanced and responsive framework for tracking institutional effectiveness and student success in alignment with, and offering flexibility to account for changes to, the CUNY expanded PMP process and evaluation.

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