LEHMAN COLLEGE

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MEMORANDUM

TO: Jorge Silva-Puras, Provost and Senior Vice President for Academic Affairs and Student Success; Karin Beck, Associate Provost, Interim Director; Donald Sutherland, Director, Strategic Planning, Institutional Research, and Assessment

FROM: Fernando Delgado, President

DATE: October 19, 2026

RE: EXTENSION OF STRATEGIC PLAN

Lehman College's current Strategic Plan, Lehman 2025: Roadmap for the Future, developed in 2020 and originally scheduled to conclude in 2025, will be formally extended through Spring 2027 to align with the completion of the ongoing Middle States self-study process.

This extension ensures continuity in institutional priorities while the College undertakes a comprehensive and reflective self-study. The self-study process will systematically gather evidence, assess institutional effectiveness, and develop recommendations that will directly inform the development of the College's next strategic plan.

By aligning the self-study with future strategic planning, the College avoids unnecessary duplication of effort and ensures that the self-study is meaningful, integrated, and forward-looking. This approach allows the institution to build on existing goals and initiatives while using self-study findings to shape a well-informed and evidence-based strategic direction.

This decision was made in consultation with Cabinet and key stakeholders across the College community. Additional information regarding the timeline and transition to the next strategic planning cycle will be shared as the self-study progresses.

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