

IPEDS 2025-26 Data Collection System

IPEDS HELP DESK (877) 225-2568 | ipedshelp@rti.org

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User ID: P1906371

Human Resources 2025-26

Institution: CUNY Lehman College (190637)

User ID: P1906371

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- which will have basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes to reporting for 2025-26:

The following changes were implemented for the 2025-26 data collection period:

- Revised "gender" to "sex" where applicable. Revised "men" to "male" and "women" to "female" where applicable.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

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Human Resources Screening Questions

Does your institution have any part-time staff?*If you answer Yes to this question, you will be provided the screens to report part-time staff.*☐ No☒ Yes**Does your institution have graduate assistants?***If you answer Yes to this question, you will be provided the screens to report graduate assistants.*☐ No☒ Yes**Does your institution have 15 or more full-time staff?**☐ No☒ Yes**Does your institution have a tenure system?***If you answer Yes to this question, you will be provided the screens to report some data by tenure status.*☐ No☒ Yes**Did your institution hire any persons for full-time permanent employment either for the first time (new to the institution) or after a break in service on the payroll as of November 1, 2025?***(Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)**If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.*☐ No☒ Yes**Do ALL of the instructional staff at your institution fall into any of the following categories?***If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.*☒ No ☐ Yes Are ALL of the instructional staff military personnel?☒ No ☐ Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the box below to provide additional context for the data you have reported above.

Institution: CUNY Lehman College (190637)

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of **Full-time Instructional Staff With Faculty Status Tenured**

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Male

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	1	3	0	0	1	0	5
<u>Hispanic/Latino</u>	5	11	1	0	3	0	20
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	5	4	1	0	0	0	10
<u>Black or African American</u>	3	4	0	0	1	0	8
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	37	31	0	0	4	0	72
Two or more races	2	0	0	0	0	0	2
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total male	53	53	2	0	9	0	117

Female

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0	1	0	0	0	0	1
<u>Hispanic/Latino</u>	2	9	0	0	2	0	13
<u>American Indian or Alaska Native</u>	2	0	0	0	0	0	2
<u>Asian</u>	2	4	0	0	3	0	9
<u>Black or African American</u>	6	9	0	0	4	0	19
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	40	31	0	0	17	0	88
Two or more races	1	1	0	0	1	0	3
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total female	53	55	0	0	27	0	135
Total (male+female)	106	108	2	0	36	0	252
Total from prior year							244

Institution: CUNY Lehman College (190637)

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of **Full-time Instructional Staff With Faculty Status On Tenure Track**

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Male

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0	0	3	0	1	0	4
<u>Hispanic/Latino</u>	0	1	3	0	4	0	8
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	0	0	3	0	2	0	5
<u>Black or African American</u>	0	0	2	0	3	0	5
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	0	0	6	0	6	0	12
Two or more races	0	1	0	0	0	0	1
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total male	0	2	17	0	16	0	35

Female

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0	0	3	0	1	0	4
<u>Hispanic/Latino</u>	0	3	6	0	11	0	20
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	0	0	12	0	3	0	15
<u>Black or African American</u>	0	0	7	0	4	0	11
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	0	1	10	0	9	0	20
Two or more races	0	0	3	0	1	0	4
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total female	0	4	41	0	29	0	74
Total (male+female)	0	6	58	0	45	0	109
Total from prior year							129

Institution: CUNY Lehman College (190637)

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of **Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract**

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Male

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0
<u>Black or African American</u>	0	0	0	0	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total male	0	0	0	0	0	0	0

Female

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0
<u>Black or African American</u>	0	0	0	0	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total female	0	0	0	0	0	0	0

Total (male+female)	0	0	0	0	0	0	0
Total from prior year							

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of **Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract**

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Male

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0	0	0	0	1	0	1
<u>Hispanic/Latino</u>	0	1	0	0	2	0	3
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0
<u>Black or African American</u>	0	0	0	0	2	0	2
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	1	1	0	0	2	0	4
Two or more races	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total male	1	2	0	0	7	0	10

Female

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0	0	0	0	2	0	2
<u>Hispanic/Latino</u>	0	0	0	0	2	0	2
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	2	0	2
<u>Black or African American</u>	1	0	0	0	2	0	3
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	2	0	0	0	7	0	9
Two or more races	0	0	0	0	1	0	1
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total female	3	0	0	0	16	0	19
Total (male+female)	4	2	0	0	23	0	29
Total from prior year							18

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of **Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract**

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Male

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0
<u>Black or African American</u>	0	0	0	0	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total male	0	0	0	0	0	0	0

Female

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0
<u>Black or African American</u>	0	0	0	0	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total female	0	0	0	0	0	0	0
Total (male+female)	0	0	0	0	0	0	0
Total from prior year							

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of **Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract**

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Male

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0
<u>Black or African American</u>	0	0	0	0	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total male	0	0	0	0	0	0	0

Female

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0
<u>Black or African American</u>	0	0	0	0	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total female	0	0	0	0	0	0	0
Total (male+female)	0	0	0	0	0	0	0
Total from prior year							

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Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of **Full-time Instructional Staff Without Faculty Status**

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Male

Race/ethnicity	Without Faculty Status
<u>U.S. Nonresident</u>	0
<u>Hispanic/Latino</u>	0
<u>American Indian or Alaska Native</u>	0
<u>Asian</u>	0
<u>Black or African American</u>	0
<u>Native Hawaiian or Other Pacific Islander</u>	0
<u>White</u>	0
Two or more races	0
<u>Race and ethnicity unknown</u>	0
Total male	0

Female

Race/ethnicity	Without Faculty Status
<u>U.S. Nonresident</u>	0
<u>Hispanic/Latino</u>	0
<u>American Indian or Alaska Native</u>	0
<u>Asian</u>	0
<u>Black or African American</u>	0
<u>Native Hawaiian or Other Pacific Islander</u>	0
<u>White</u>	0
Two or more races	0
<u>Race and ethnicity unknown</u>	0
Total female	0

Total (male+female)	0
Total from prior year	

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Part A2 - Full-time Instructional Staff by Function

Number of **Full-time Instructional Staff**

As of November 1, 2025

- Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With <u>Faculty Status</u>						Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
<u>Instructional staff</u>	252	109	0	29	0	0	0	390
Total carried forward from previous screens	252	109	0	29	0	0	0	390
<u>Primarily Instruction</u>	36	45	0	27	0	0	0	108
 Exclusively credit	35	45		27				107
 Exclusively not-for-credit	1							1
Combined credit/not-for-credit								0
<u>Instruction/research/public service staff</u>	216	64		2				282

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Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2025

Race/ethnicity	Total male	Total female	Total (male+female)
<u>U.S. Nonresident</u>	10	7	17
<u>Hispanic/Latino</u>	31	35	66
<u>American Indian or Alaska Native</u>	0	2	2
<u>Asian</u>	15	26	41
<u>Black or African American</u>	15	33	48
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	88	117	205
Two or more races	3	8	11
<u>Race and ethnicity unknown</u>	0	0	0
Total	162	228	390
Total from prior year			391

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Part B1 - Full-time Non-instructional Staff by Occupational Category - 1

Number of **Full-time Non-instructional Staff by Occupational Category**

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Male

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>	10		0
<u>Hispanic/Latino</u>	31		
<u>American Indian or Alaska Native</u>	0		
<u>Asian</u>	15		
<u>Black or African American</u>	15		1
<u>Native Hawaiian or Other Pacific Islander</u>	0		
<u>White</u>	88		
Two or more races	3		
<u>Race and ethnicity unknown</u>	0		
Total male	162	0	1

Female

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>	7		
<u>Hispanic/Latino</u>	35		
<u>American Indian or Alaska Native</u>	2		
<u>Asian</u>	26		
<u>Black or African American</u>	33		
<u>Native Hawaiian or Other Pacific Islander</u>	0		
<u>White</u>	117		
Two or more races	8		
<u>Race and ethnicity unknown</u>	0		
Total female	228	0	0
Total (male+female)	390	0	1
Total from prior year	391		1

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Part B1 - Full-time Non-instructional Staff by Occupational Category - 2

Number of **Full-time** Non-instructional Staff by Occupational Category

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Male

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	i <u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>				
<u>Hispanic/Latino</u>			1	4
<u>American Indian or Alaska Native</u>				
<u>Asian</u>				
<u>Black or African American</u>				3
<u>Native Hawaiian or Other Pacific Islander</u>				
<u>White</u>		3		3
Two or more races				2
<u>Race and ethnicity unknown</u>				
Total male	0	3	1	12

Female

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>				
<u>Hispanic/Latino</u>		3	1	12
<u>American Indian or Alaska Native</u>				
<u>Asian</u>		1		
<u>Black or African American</u>		1		7
<u>Native Hawaiian or Other Pacific Islander</u>				
<u>White</u>		5		4
Two or more races				1
<u>Race and ethnicity unknown</u>				
Total female	0	10	1	24
Total (male+female)	0	13	2	36
Total from prior year		9	2	34

Institution: CUNY Lehman College (190637)

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Part B1 - Full-time Non-instructional Staff by Occupational Category - 3

Number of **Full-time Non-instructional Staff by Occupational Category**

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Male

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>					
<u>Hispanic/Latino</u>	21	4	18	11	
<u>American Indian or Alaska Native</u>					
<u>Asian</u>	3	1	8	3	
<u>Black or African American</u>	11	1	4	3	
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>	25	3	8	7	
Two or more races	1				
<u>Race and ethnicity unknown</u>					
Total male	61	9	38	24	0

Female

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>			1	2	
<u>Hispanic/Latino</u>	32	16	11	27	
<u>American Indian or Alaska Native</u>					
<u>Asian</u>	6	1	7	2	
<u>Black or African American</u>	21	6	3	12	
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>	22	2	4	14	
Two or more races	1				
<u>Race and ethnicity unknown</u>					
Total female	82	25	26	57	0
Total (male+female)	143	34	64	81	0
Total from prior year	143	27	68	76	

Institution: CUNY Lehman College (190637)

User ID: P1906371

Part B1 - Full-time Non-instructional Staff by Occupational Category - 4

Number of **Full-time** Non-instructional Staff by Occupational Category

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Male

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time staff)
<u>U.S. Nonresident</u>						10
<u>Hispanic/Latino</u>	20		12	7	6	135
<u>American Indian or Alaska Native</u>				1		1
<u>Asian</u>	11		3		1	45
<u>Black or African American</u>	16		6	1	6	67
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>	1		2	11	16	167
Two or more races	1		2			9
<u>Race and ethnicity unknown</u>						0
Total male	49	0	25	20	29	434

Female

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time staff)
<u>U.S. Nonresident</u>	1		1			12
<u>Hispanic/Latino</u>	13		44			194
<u>American Indian or Alaska Native</u>						2
<u>Asian</u>	4		7			54
<u>Black or African American</u>	8		27			118
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>			11			179
Two or more races			1			11
<u>Race and ethnicity unknown</u>						0
Total female	26	0	91	0	0	570

Total (male+female)	75	0	116	20	29	1,004
Total from prior year	79		111	19	29	989

Institution: CUNY Lehman College (190637)

User ID: P1906371

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of **Full-time Non-instructional Staff**

As of November 1, 2025

Occupational category	With <u>Faculty Status</u>							Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>						
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>			
<u>Research staff</u>									0
<u>Public Service staff</u>								1	1
<u>Archivists, Curators, and Museum Technicians</u> 25-4010									0
<u>Librarians and Media Collections Specialists</u> 25-4020								13	13
<u>Library Technicians</u> 25-4030								2	2
<u>📌 Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000								36	36
<u>Management Occupations</u> 11-0000								143	143
<u>Business and Financial Operations Occupations</u> 13-0000								34	34
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000								64	64
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000								81	81
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000									0
Total	0	0	0	0	0	0	0	374	374
Total from prior year								360	360

Institution: CUNY Lehman College (190637)

User ID: P1906371

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2025

- Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category		With Faculty Status					Without Faculty Status	Total
		Tenured	On Tenure Track	Not on Tenure Track				
				Multi-year	Annual contract	Less-than-annual contract		
Primarily Instruction		36	45	0	27	0	0	108
	Exclusively credit	35	45		27			107
	Exclusively not-for-credit	1						1
	Combined credit/not-for-credit							0
Instruction/research/public service staff		216	64		2			282
Research staff								0
Public Service staff							1	1
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020							13	13
Library Technicians 25-4030							2	2
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							36	36
Management Occupations 11-0000							143	143
Business and Financial Operations Occupations 13-0000							34	34
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							64	64
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							81	81
Healthcare Practitioners and Technical Occupations 29-0000								0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								75
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								116
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								20
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								29
Total								1,004

Institution: CUNY Lehman College (190637)

User ID: P1906371

Part G1 - Salaries Worksheet

Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2025-26

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Male

Academic Rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors	0	0	0	54	0	54	54
Associate professors	0	0	0	57	0	57	57
Assistant professors	0	0	0	19	0	19	19
Instructors						0	0
Lecturers	0	0	0	32	0	32	32
No academic rank						0	0
Total male	0	0	0	162	0	162	162
Total male full-time instructional staff from Part A						162	

Female

Academic Rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors	0	0	0	56	0	56	56
Associate professors	0	0	0	59	0	59	59
Assistant professors	0	0	0	41	0	41	41
Instructors						0	0
Lecturers	0	0	0	72	0	72	72
No academic rank						0	0
Total female	0	0	0	228	0	228	228
Total female full-time instructional staff from Part A						228	

Total (male+female)	0	0	0	390	0	390	390
Total (Male + Female) full-time instructional staff from Part A						390	

Institution: CUNY Lehman College (190637)

User ID: P1906371

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for **Full-time Instructional Staff**

Annual Salary Outlays, 2025-26

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and sex.

Male

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
Professors	54	0	0	0	7,976,860	7,976,860
Associate professors	57	0	0	0	6,867,655	6,867,655
Assistant professors	19	0	0	0	2,006,345	2,006,345
Instructors	0					0
Lecturers	32	0	0	0	3,087,326	3,087,326
No academic rank	0					0
Total male	162	0	0	0	19,938,186	19,938,186

Female

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
Professors	56	0	0	0	7,886,601	7,886,601
Associate professors	59	0	0	0	7,156,220	7,156,220
Assistant professors	41	0	0	0	4,323,691	4,323,691
Instructors	0					0
Lecturers	72	0	0	0	7,107,717	7,107,717
No academic rank	0					0
Total female	228	0	0	0	26,474,229	26,474,229
Total (Male + Female)	390	0	0	0	46,412,415	46,412,415

Institution: CUNY Lehman College (190637)

User ID: P1906371

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for **Full-time Instructional Staff**

Annual Average Salaries, 2025-26

Male

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	 Equated 9 months
Professors	54				147,720	147,720
Associate professors	57				120,485	120,485
Assistant professors	19				105,597	105,597
Instructors	0					
Lecturers	32				96,479	96,479
No academic rank	0					
Total male	162				123,075	123,075

Female

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	 Equated 9 months
Professors	56				140,832	140,832
Associate professors	59				121,292	121,292
Assistant professors	41				105,456	105,456
Instructors	0					
Lecturers	72				98,718	98,718
No academic rank	0					
Total female	228				116,115	116,115
Total (male+female)	390				119,006	119,006

Institution: CUNY Lehman College (190637)

User ID: P1906371

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for **Full-time** Non-instructional Staff

Annual Salary Outlays, 2025-26

Occupational category	1 Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	1 Total annual salary outlays
<u>Research staff</u>	0	
<u>Public Service staff</u>	1 ☒	155,388
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	51 ☒	4,847,461
<u>Management Occupations</u> 11-0000	143	20,553,998
<u>Business and Financial Operations Occupations</u> 13-0000	34	3,191,816
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	64	5,807,698
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	81	7,758,273
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	0	
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	75	3,492,816
<u>Sales and Related Occupations</u> 41-0000	0	
<u>Office and Administrative Support Occupations</u> 43-0000	116	6,599,530
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	20 ☒	2,024,311
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	29 ☒	3,489,387
Total	614	57,920,678
Total from prior year	598	50,997,767

Institution: CUNY Lehman College (190637)

User ID: P1906371

Part D - Part-time Staff by Occupational Category - 1

Number of **Part-time Staff** by Occupational Category

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Male

Race/ethnicity	<u>Instructional staff</u>	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>	12		
<u>Hispanic/Latino</u>	57		
<u>American Indian or Alaska Native</u>	1		
<u>Asian</u>	18		
<u>Black or African American</u>	36		
<u>Native Hawaiian or Other Pacific Islander</u>			
<u>White</u>	140		
Two or more races	2		
<u>Race and ethnicity unknown</u>	2		
Total male	268	0	0

Female

Race/ethnicity	<u>Instructional staff</u>	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>	18		
<u>Hispanic/Latino</u>	99		
<u>American Indian or Alaska Native</u>	1		
<u>Asian</u>	22		
<u>Black or African American</u>	94		
<u>Native Hawaiian or Other Pacific Islander</u>			
<u>White</u>	165		
Two or more races	4		
<u>Race and ethnicity unknown</u>	1		
Total female	404	0	0

Total (male+female)	672	0	0
Total from prior year	637		

Institution: CUNY Lehman College (190637)

User ID: P1906371

Part D - Part-time Staff by Occupational Category - 2

Number of **Part-time Staff** by Occupational Category

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Male

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
<u>U.S. Nonresident</u>				1	1
<u>Hispanic/Latino</u>		2		3	5
<u>American Indian or Alaska Native</u>					0
<u>Asian</u>		3		1	4
<u>Black or African American</u>		2		2	4
<u>Native Hawaiian or Other Pacific Islander</u>					0
<u>White</u>		4		9	13
Two or more races					0
<u>Race and ethnicity unknown</u>					0
Total male	0	11	0	16	27

Female

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
<u>U.S. Nonresident</u>					0
<u>Hispanic/Latino</u>		1		8	9
<u>American Indian or Alaska Native</u>					0
<u>Asian</u>				3	3
<u>Black or African American</u>		2		3	5
<u>Native Hawaiian or Other Pacific Islander</u>					0
<u>White</u>		3		8	11
Two or more races				1	1
<u>Race and ethnicity unknown</u>					0
Total female	0	6	0	23	29
Total (male+female)	0	17	0	39	56
Total from prior year		16		42	58

Institution: CUNY Lehman College (190637)

User ID: P1906371

Part D - Part-time Staff by Occupational Category - 3

Number of **Part-time Staff**

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Male

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>					
<u>Hispanic/Latino</u>			9		
<u>American Indian or Alaska Native</u>					
<u>Asian</u>					
<u>Black or African American</u>			5		
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>			2		
Two or more races					
<u>Race and ethnicity unknown</u>					
Total male	0	0	16	0	0

Female

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>					
<u>Hispanic/Latino</u>			7	2	
<u>American Indian or Alaska Native</u>					
<u>Asian</u>			1		
<u>Black or African American</u>			2	1	
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>			1	1	
Two or more races					
<u>Race and ethnicity unknown</u>					
Total female	0	0	11	4	0
Total (male+female)	0	0	27	4	0
Total from prior year			20	3	

Institution: CUNY Lehman College (190637)

User ID: P1906371

Part D - Part-time Staff by Occupational Category - 4

Number of **Part-time Staff**

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Male

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
<u>U.S. Nonresident</u>			14			27
<u>Hispanic/Latino</u>			58			129
<u>American Indian or Alaska Native</u>						1
<u>Asian</u>			7			29
<u>Black or African American</u>			31			76
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>			9			164
Two or more races			2			4
<u>Race and ethnicity unknown</u>						2
Total male	0	0	121	0	0	432

Female

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
<u>U.S. Nonresident</u>			29			47
<u>Hispanic/Latino</u>			92			209
<u>American Indian or Alaska Native</u>						1
<u>Asian</u>			22			48
<u>Black or African American</u>			38			140
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>			18			196
Two or more races			5			10
<u>Race and ethnicity unknown</u>			4			5
Total female	0	0	208	0	0	656
Total (male+female)	0	0	329	0	0	1,088
Total from prior year			294			1,012

Institution: CUNY Lehman College (190637)

User ID: P1906371

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Male

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
<u>U.S. Nonresident</u>	4			4
<u>Hispanic/Latino</u>				0
<u>American Indian or Alaska Native</u>				0
<u>Asian</u>	1			1
<u>Black or African American</u>	1			1
<u>Native Hawaiian or Other Pacific Islander</u>				0
<u>White</u>	2			2
Two or more races				0
<u>Race and ethnicity unknown</u>				0
Total male	8	0	0	8

Female

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
<u>U.S. Nonresident</u>	7			7
<u>Hispanic/Latino</u>	2			2
<u>American Indian or Alaska Native</u>				0
<u>Asian</u>	1			1
<u>Black or African American</u>	1			1
<u>Native Hawaiian or Other Pacific Islander</u>				0
<u>White</u>				0
Two or more races				0
<u>Race and ethnicity unknown</u>	1			1
Total female	12	0	0	12
Total (male+female)	20	0	0	20
Total from prior year	13			13

Institution: CUNY Lehman College (190637)

User ID: P1906371

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of **Part-time Staff**

As of November 1, 2025

Occupational category		With <u>Faculty Status</u>						Without Faculty Status	Total
		<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
				<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
<u>Primarily Instruction</u>		0	0	0	0	672	0	0	672
	 Exclusively credit					644			644
	 Exclusively not-for-credit								0
	Combined credit/not-for-credit					28			28
<u>Instruction/research/public service staff</u>									0
<u>Research staff</u>									0
<u>Public Service staff</u>									0
<u>Archivists, Curators, and Museum Technicians 25-4010</u>									0
<u>Librarians and Media Collections Specialists 25-4020</u>								17	17
<u>Library Technicians 25-4030</u>									0
 <u>Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000</u>								39	39
<u>Management Occupations 11-0000</u>									0
<u>Business and Financial Operations Occupations 13-0000</u>									0
<u>Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000</u>								27	27
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000</u>								4	4
<u>Healthcare Practitioners and Technical Occupations 29-0000</u>									0
Total		0	0	0	0	672	0	87	759
Total from prior year		0	0		0	637		81	718

Institution: CUNY Lehman College (190637)

User ID: P1906371

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2025

Occupational category		With Faculty Status					Without Faculty Status	Total	
		Tenured	On Tenure Track	Not on Tenure Track					
				Multi-year	Annual contract	Less-than-annual contract			Indefinite duration (continuing or at-will)
Primarily Instruction		0	0	0	0	672	0	0	672
	Exclusively credit					644			644
	Exclusively not-for-credit								0
	Combined credit/not-for-credit					28			28
Instruction/research/public service staff									0
Research staff									0
Public Service staff									0
Archivists, Curators, and Museum Technicians 25-4010									0
Librarians and Media Collections Specialists 25-4020							17		17
Library Technicians 25-4030									0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							39		39
Management Occupations 11-0000									0
Business and Financial Operations Occupations 13-0000									0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							27		27
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							4		4
Healthcare Practitioners and Technical Occupations 29-0000									0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000									0
Sales and Related Occupations 41-0000									0
Office and Administrative Support Occupations 43-0000									329
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000									0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000									0
Graduate Assistants									20
	Teaching 25-9044								20
	Research								0
	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030,								0

	25-2000, 25-3000, 25-9000, 29-0000	
Total		1,108

Institution: CUNY Lehman College (190637)

User ID: P1906371

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2024 - October 31, 2025 and on the payroll as of November 1, 2025)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Male

Race/ethnicity	With <u>Faculty Status</u>							Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>						
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>			
<u>U.S. Nonresident</u>									
<u>Hispanic/Latino</u>				2					2
<u>American Indian or Alaska Native</u>									0
<u>Asian</u>									0
<u>Black or African American</u>		1		1					2
<u>Native Hawaiian or Other Pacific Islander</u>									0
<u>White</u>		2		3					5
Two or more races									0
<u>Race and ethnicity unknown</u>									0
Total male	0	3	0	6	0	0	0	0	9

Female

Race/ethnicity	With <u>Faculty Status</u>						Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
<u>U.S. Nonresident</u>				1				1
<u>Hispanic/Latino</u>				1				1
<u>American Indian or Alaska Native</u>								0
<u>Asian</u>		1		1				2
<u>Black or African American</u>		1		2				3
<u>Native Hawaiian or Other Pacific Islander</u>								0
<u>White</u>		3		6				9
Two or more races				1				1
<u>Race and ethnicity unknown</u>								0
Total female	0	5	0	12	0	0	0	17
Total (male+female)	0	8	0	18	0	0	0	26

Institution: CUNY Lehman College (190637)

User ID: P1906371

Part H - New Hires, Full-time Staff by Occupational Category - 1

Number of **Newly Hired Full-time Permanent Non-instructional Staff**

(Hired full-time between November 1, 2024 - October 31, 2025 and on the payroll as of November 1, 2025)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Male

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>	0			
<u>Hispanic/Latino</u>	2			2
<u>American Indian or Alaska Native</u>	0			
<u>Asian</u>	0			
<u>Black or African American</u>	2			
<u>Native Hawaiian or Other Pacific Islander</u>	0			
<u>White</u>	5			
Two or more races	0			
<u>Race and ethnicity unknown</u>	0			
Total male	9	0	0	2

Female

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>	1			
<u>Hispanic/Latino</u>	1			1
<u>American Indian or Alaska Native</u>	0			
<u>Asian</u>	2			
<u>Black or African American</u>	3			1
<u>Native Hawaiian or Other Pacific Islander</u>	0			
<u>White</u>	9			
Two or more races	1			
<u>Race and ethnicity unknown</u>	0			
Total female	17	0	0	2
Total (male+female)	26	0	0	4

Institution: CUNY Lehman College (190637)

User ID: P1906371

Part H - New Hires, Full-time Staff by Occupational Category - 2

Number of **Newly Hired Full-time Permanent Non-instructional Staff**

(Hired full-time between November 1, 2024 - October 31, 2025 and on the payroll as of November 1, 2025)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Male

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>					
<u>Hispanic/Latino</u>	1	1		2	
<u>American Indian or Alaska Native</u>					
<u>Asian</u>			1		
<u>Black or African American</u>					
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>	1				
Two or more races					
<u>Race and ethnicity, unknown</u>					
Total male	2	1	1	2	0

Female

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>					
<u>Hispanic/Latino</u>	3	1		2	
<u>American Indian or Alaska Native</u>					
<u>Asian</u>					
<u>Black or African American</u>		3		1	
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>				1	
Two or more races					
<u>Race and ethnicity, unknown</u>					
Total female	3	4	0	4	0
Total (male+female)	5	5	1	6	0

Institution: CUNY Lehman College (190637)

User ID: P1906371

Part H - New Hires, Full-time Staff by Occupational Category - 3

Number of Newly Hired Full-time Permanent Non-instructional Staff

(Hired full-time between November 1, 2024 - October 31, 2025 and on the payroll as of November 1, 2025)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Male

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time new hires)
<u>U.S. Nonresident</u>						0
<u>Hispanic/Latino</u>	2		4	1	1	16
<u>American Indian or Alaska Native</u>						0
<u>Asian</u>	1					2
<u>Black or African American</u>	3		2		1	8
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>	1			2		9
Two or more races	1		1			2
<u>Race and ethnicity unknown</u>						0
Total male	8	0	7	3	2	37

Female

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time new hires)
<u>U.S. Nonresident</u>	1		1			3
<u>Hispanic/Latino</u>	1		6			15
<u>American Indian or Alaska Native</u>						0
<u>Asian</u>						2
<u>Black or African American</u>	3		3			14
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>						10
Two or more races						1
<u>Race and ethnicity unknown</u>						0
Total female	5	0	10	0	0	45
Total (male+female)	13	0	17	3	2	82

Institution: CUNY Lehman College (190637)

User ID: P1906371

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Prepared by

Prepared by

- Reporting Reminders:
- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
 - The Keyholder will be copied on all email correspondence to other preparers.
 - The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
 - Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
 - Thank you for your assistance.

This survey component was prepared by:			
☐	Keyholder	☐	SFA Contact
☐	Finance Contact	☐	Other
	HR Contact		
Name:			
Email:			

How many staff from your institution only were involved in the data collection and reporting process of this survey component?	
	Number of Staff (including yourself)

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component? <i>Exclude the hours spent collecting data for state and other reporting purposes.</i>				
Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	hours	hours	hours	hours
Other offices	hours	hours	hours	hours

Institution: CUNY Lehman College (190637)

User ID: P1906371

Summary

Human Resources Component Summary

The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the [College Navigator](#) website and/or your institution's Data Feedback Report (DFR). In addition, all data reported in IPEDS survey components become publicly available through the [IPEDS Use the Data](#) and appear as aggregated statistics in various Department of Education reports. [College Navigator](#) is updated approximately three months after the data collection period closes and DFRs will be available through the [IPEDS Use the Data](#).

Please review your data for accuracy. If you have questions about the data displayed below or after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2025				
Occupational category		Reported values		FTE staff
		Number of full-time staff	Number of part-time staff	
Total number of staff		1,004	1,088	1,367
	Instructional Staff	390	672	614
	Primarily Instruction	108	672	332
	Exclusively credit	107	644	322
	Exclusively not-for-credit	1	0	1
	Combined credit/not-for-credit	0	28	9
	Instruction/research/public service staff	282	0	282
	Research staff	0	0	0
	Public Service staff	1	0	1
	Library and Student and Academic Affairs and Other Education Services Occupations SOC	51	56	70
	Librarians, Curators, and Archivists SOC 25-4000	15	17	21
	Archivists, Curators, and Museum Technicians 25-4010	0	0	0
	Librarians and Media Collections Specialists 25-4020	13	17	19
	Library Technicians 25-4030	2	0	2
	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	36	39	49
	Management Occupations 11-0000	143	0	143
	Business and Financial Operations Occupations 13-0000	34	0	34
	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	64	27	73
	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	81	4	82
	Healthcare Practitioners and Technical Occupations 29-0000	0	0	0
	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	75	0	75
	Sales and Related Occupations 41-0000	0	0	0
	Office and Administrative Support Occupations 43-0000	116	329	226
	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	20	0	20
	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	29	0	29
NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.				

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2025-26								
Academic Rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays (\$)	Weighted Average Monthly Salaries (\$)
	12 months	11 months	10 months	9 months				
All Ranks	0	0	0	390	390	3,510	46,412,415	13,223
Professors	0	0	0	110	110	990	15,863,461	16,024
Associate professors	0	0	0	116	116	1,044	14,023,875	13,433
Assistant professors	0	0	0	60	60	540	6,330,036	11,722
Instructors	0	0	0	0	0	0	0	
Lecturers	0	0	0	104	104	936	10,195,043	10,892
No academic rank	0	0	0	0	0	0	0	

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Male plus Female by academic rank, then dividing the sum by the "Total Number of Months" for Male plus Female by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Salary Outlays for Full-time Non-instructional Staff		
Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays (\$)
Research staff	0	
Public Service staff	1	155,388
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	51	4,847,461
Management Occupations 11-0000	143	20,553,998
Business and Financial Operations Occupations 13-0000	34	3,191,816
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	64	5,807,698
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	81	7,758,273
Healthcare Practitioners and Technical Occupations 29-0000	0	
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	75	3,492,816
Sales and Related Occupations 41-0000	0	
Office and Administrative Support Occupations 43-0000	116	6,599,530
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	20	2,024,311
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	29	3,489,387
Total	614	57,920,678

Number of Graduate Assistants by occupational category: Fall 2025		
Occupational category		Number of part-time staff
Graduate Assistants		20
Teaching 25-9044		20
Research		0

	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	0
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Number of Newly Hired Full-time Permanent Staff (Hired full-time between November 1, 2024 - October 31, 2025 and on the payroll as of November 1, 2025)	
	Number of staff
Newly Hired Full-time Permanent Staff	82

Edit Report

Human Resources

Source	Description	Severity	Resolved	Options
Global Edits				
Perform Edits	Annual Average Salaries (equated 9 months) for any sex and academic rank should be between \$9,000 and \$144,000. The calculated average for the academic rank Professors, male is \$147,720. Please correct your data or explain. (Error #1762)	Explanation	Yes	
Reason	Average salaries in NYC are higher than the national average so the average salary is higher than the expected value. This is correct.			
Related Screens	G3 - Average Salaries for Instructional Staff by Academic Rank			
Screen: Part G2 - Salary Outlays for Instructional Staff				
Perform Edits	You reported full-time men (9 months) Professor earning \$9,611,706 in total outlays. This equates to \$16,430.30 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason	Average salaries in NYC are higher than the national average so the average salary is higher than the expected value. This is correct.			
Related Screens	Part G2 - Salary Outlays for Instructional Staff			
Screen: Part G4 - Salary Outlays for Non-instructional Staff				
Perform Edits	The amount entered in Part G for Total annual salary outlays for Public Service staff (\$155,388) is outside the expected range of between \$32,000 and \$110,000 based on an estimated average salary of between \$32,000 and \$110,000 per individual for this category. Please correct your data or explain. (Error #1369)	Explanation	Yes	
Reason	Average salaries in NYC are higher than the national average so the average salary is higher than the expected value. This is correct.			
Related Screens	G - Salary Outlays, Non-instructional Staff			
Perform Edits	The amount entered in Part G for Total annual salary outlays for Library and Student and Academic Affairs and Other Education Services Occupations (\$4,847,461) is outside the expected range of between \$1,275,000 and \$4,335,000 based on an estimated average salary of between \$25,000 and \$85,000 per individual for this category. Please correct your data or explain. (Error #1370)	Explanation	Yes	
Reason	Average salaries in NYC are higher than the national average so the average salary is higher than the expected value. This is correct.			
Related Screens	G - Salary Outlays, Non-instructional Staff			
Perform Edits	The amount entered in Part G for Total annual salary outlays for Natural Resources, Construction, and Maintenance Occupations (\$2,024,311) is outside the expected range of between \$400,000 and \$1,400,000 based on an estimated average salary of between \$20,000 and \$70,000 per individual for this category. Please correct your data or explain. (Error #1379)	Explanation	Yes	
Reason	Average salaries in NYC are higher than the national average so the average salary is higher than the expected value. This is correct.			
Related Screens	G - Salary Outlays, Non-instructional Staff			
Perform Edits	The amount entered in Part G for Total annual salary outlays for Production, Transportation, and Material Moving Occupations (\$3,489,387) is outside the expected range of between \$580,000 and \$2,030,000 based on an estimated average salary of between \$20,000 and \$70,000 per individual for this category. Please correct your data or explain. (Error #1380)	Explanation	Yes	
Reason	Average salaries in NYC are higher than the national average so the average salary is higher than the expected value. This is correct.			
Related Screens	G - Salary Outlays, Non-instructional Staff			