

IPEDS 2022-23 Data Collection System

IPEDS HELP DESK (877) 225-2568 | ipedshelp@rti.org
OMB NO. 1850-0582 v.30 : Approval Expires 8/31/2025
User ID: P1906371

Human Resources 2022-23

Institution: CUNY Lehman College (190637)

User ID: P1906371

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes in reporting

The following changes were implemented for the 2022-23 data collection period:

- The reporting date for new hires has been changed to state that for new hires you must report the number of persons who were hired for full-time permanent employment either for the first time (new to the institution) or after a break in service of persons that are on the payroll of the institution as of November 1, 2022.
- The 'Nonresident alien' category has been changed to 'U.S. Nonresident' but should include the same category of staff/faculty.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Institution: CUNY Lehman College (190637)

User ID: P1906371

Human Resources Screening Questions**Does your institution have any part-time staff?***If you answer Yes to this question, you will be provided the screens to report part-time staff.*

- ☐ No
☒ Yes

Does your institution have graduate assistants?*If you answer Yes to this question, you will be provided the screens to report graduate assistants.*

- ☐ No
☒ Yes

Does your institution have 15 or more full-time staff?

- ☐ No
☒ Yes

Does your institution have a tenure system?*If you answer Yes to this question, you will be provided the screens to report some data by tenure status.*

- ☐ No
☒ Yes

Did your institution hire any persons for full-time permanent employment either for the first time (new to the institution) or after a break in service on the payroll as of November 1, 2022?*(Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)**If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.*

- ☐ No
☒ Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?*If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.*

- ☒ No ☐ Yes Are ALL of the instructional staff military personnel?
☒ No ☐ Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the box below to provide additional context for the data you have reported above.

Institution: CUNY Lehman College (190637)

User ID: P1906371

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	1	2			1		4
<u>Hispanic/Latino</u>	5	5	1		4		15
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>	4	4	1		1		10
<u>Black or African American</u>	5	2			1		8
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>	37	26	1		7		71
Two or more races	1						1
Race and ethnicity unknown							0
Total men	53	39	3	0	14	0	109

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>		3			2		5
<u>Hispanic/Latino</u>	3	4			2		9
<u>American Indian or Alaska Native</u>	1	1					2
<u>Asian</u>	1	3			2		6
<u>Black or African American</u>	4	8	3		4		19
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>	31	37	3		13		84
Two or more races	1				1		2
Race and ethnicity unknown							0
Total women	41	56	6	0	24	0	127

Total (men+women)	94	95	9	0	38	0	236
Total from prior year							249

Institution: CUNY Lehman College (190637)

User ID: P1906371

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident			4		1		5
Hispanic/Latino		1	7		3		11
American Indian or Alaska Native							0
Asian					1		1
Black or African American			5		2		7
Native Hawaiian or Other Pacific Islander							0
White		2	14		5		21
Two or more races							0
Race and ethnicity unknown							0
Total men	0	3	30	0	12	0	45

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident			3		1		4
Hispanic/Latino		2	9		5		16
American Indian or Alaska Native							0
Asian			8		1		9
Black or African American		1	8		4		13
Native Hawaiian or Other Pacific Islander							0
White			14		12		26
Two or more races			3				3
Race and ethnicity unknown							0
Total women	0	3	45	0	23	0	71

Total (men+women)	0	6	75	0	35	0	116
Total from prior year							98

Institution: CUNY Lehman College (190637)

User ID: P1906371

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>							0
<u>Hispanic/Latino</u>							0
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>							0
<u>Black or African American</u>							0
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>							0
<u>Hispanic/Latino</u>							0
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>							0
<u>Black or African American</u>							0
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>							0
Two or more races							0
Race and ethnicity unknown	0						0
Total women	0	0	0	0	0	0	0

Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Institution: CUNY Lehman College (190637)

User ID: P1906371

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident					1		1
Hispanic/Latino				1	1		2
American Indian or Alaska Native							0
Asian							0
Black or African American	1				2		3
Native Hawaiian or Other Pacific Islander							0
White			1		6		7
Two or more races							0
Race and ethnicity unknown							0
Total men	1	0	1	1	10	0	13

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident							0
Hispanic/Latino				1	2		3
American Indian or Alaska Native							0
Asian							0
Black or African American	1				1		2
Native Hawaiian or Other Pacific Islander							0
White	1				6		7
Two or more races					1		1
Race and ethnicity unknown							0
Total women	2	0	0	1	10	0	13

Total (men+women)	3	0	1	2	20	0	26
Total from prior year							19

Institution: CUNY Lehman College (190637)

User ID: P1906371

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>							0
<u>Hispanic/Latino</u>							0
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>							0
<u>Black or African American</u>							0
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>							0
<u>Hispanic/Latino</u>							0
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>							0
<u>Black or African American</u>							0
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>							0
Two or more races							0
Race and ethnicity unknown	0						0
Total women	0	0	0	0	0	0	0

Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Institution: CUNY Lehman College (190637)

User ID: P1906371

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>							0
<u>Hispanic/Latino</u>							0
<u>American Indian or Alaska Native</u>	0						0
<u>Asian</u>							0
<u>Black or African American</u>							0
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>							0
<u>Hispanic/Latino</u>							0
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>							0
<u>Black or African American</u>							0
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0

Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Institution: CUNY Lehman College (190637)

User ID: P1906371

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff Without Faculty Status

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Without Faculty Status
<u>U.S. Nonresident</u>	
<u>Hispanic/Latino</u>	
<u>American Indian or Alaska Native</u>	
<u>Asian</u>	
<u>Black or African American</u>	
<u>Native Hawaiian or Other Pacific Islander</u>	
<u>White</u>	
Two or more races	
Race and ethnicity unknown	
Total men	0

Women

Race/ethnicity	Without Faculty Status
<u>U.S. Nonresident</u>	
<u>Hispanic/Latino</u>	
<u>American Indian or Alaska Native</u>	
<u>Asian</u>	
<u>Black or African American</u>	
<u>Native Hawaiian or Other Pacific Islander</u>	
<u>White</u>	
Two or more races	
Race and ethnicity unknown	0
Total women	0

Total (men+women)	0
Total from prior year	

Institution: CUNY Lehman College (190637)

User ID: P1906371

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2022

- Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With <u>Faculty Status</u>						Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
Instructional staff	236	116	0	26	0	0	0	378
Total carried forward from previous screens	236	116	0	26	0	0	0	378
Primarily Instruction	38	35	0	25	0	0	0	98
 Exclusively credit	30	34		25				89
 Exclusively not-for-credit	2							2
Combined credit/not-for-credit	6	1						7
<u>Instruction/research/public service staff</u>	198	81		1				280

Institution: CUNY Lehman College (190637)

User ID: P1906371

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2022

Race/ethnicity	Total men	Total women	Total (men+women)
<u>U.S. Nonresident</u>	10	9	19
Hispanic/Latino	28	28	56
American Indian or Alaska Native	0	2	2
Asian	11	15	26
Black or African American	18	34	52
Native Hawaiian or Other Pacific Islander	0	0	0
White	99	117	216
Two or more races	1	6	7
Race and ethnicity unknown	0	0	0
Total	167	211	378
Total from prior year			366

Institution: CUNY Lehman College (190637)

User ID: P1906371

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
U.S. Nonresident	10		
Hispanic/Latino	28		
American Indian or Alaska Native	0		
Asian	11		
Black or African American	18		
Native Hawaiian or Other Pacific Islander	0		
White	99		
Two or more races	1		
Race and ethnicity unknown	0		
Total men	167	0	0

Women

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
U.S. Nonresident	9		
Hispanic/Latino	28		
American Indian or Alaska Native	2		
Asian	15		
Black or African American	34		
Native Hawaiian or Other Pacific Islander	0		
White	117		
Two or more races	6		
Race and ethnicity unknown	0	0	
Total women	211	0	0
Total (men+women)	378	0	0
Total from prior year	366		

Institution: CUNY Lehman College (190637)

User ID: P1906371

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>				
<u>Hispanic/Latino</u>				2
<u>American Indian or Alaska Native</u>				
<u>Asian</u>				1
<u>Black or African American</u>				4
<u>Native Hawaiian or Other Pacific Islander</u>				
<u>White</u>		4		5
Two or more races				1
<u>Race and ethnicity unknown</u>				
Total men	0	4	0	13

Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>				
<u>Hispanic/Latino</u>		1	1	8
<u>American Indian or Alaska Native</u>				
<u>Asian</u>				
<u>Black or African American</u>				6
<u>Native Hawaiian or Other Pacific Islander</u>				
<u>White</u>		4		4
Two or more races				
<u>Race and ethnicity unknown</u>				
Total women	0	5	1	18
Total (men+women)	0	9	1	31
Total from prior year		9	1	39

Institution: CUNY Lehman College (190637)

User ID: P1906371

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident			1		
Hispanic/Latino	17	4	16	8	
American Indian or Alaska Native					
Asian	4	1	6	1	
Black or African American	13	2	3	2	
Native Hawaiian or Other Pacific Islander					
White	23	3	11	6	
Two or more races					
Race and ethnicity unknown					
Total men	57	10	37	17	0

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident	2			1	
Hispanic/Latino	22	10	14	8	
American Indian or Alaska Native					
Asian	6	1	6	1	
Black or African American	17	2	2	8	
Native Hawaiian or Other Pacific Islander					
White	29	1	4	10	
Two or more races	1				
Race and ethnicity unknown					
Total women	77	14	26	28	0

Total (men+women)	134	24	63	45	0
Total from prior year	128	21	61	47	

Institution: CUNY Lehman College (190637)

User ID: P1906371

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
U.S. Nonresident	1					12
Hispanic/Latino	31		7	5	7	125
American Indian or Alaska Native				1		1
Asian	8		3		1	36
Black or African American	20		4	1	6	73
Native Hawaiian or Other Pacific Islander						0
White			2	10	16	179
Two or more races						2
Race and ethnicity unknown						0
Total men	60	0	16	17	30	428

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
U.S. Nonresident			1			13
Hispanic/Latino	15		49			156
American Indian or Alaska Native						2
Asian	4		7			40
Black or African American	7		33			109
Native Hawaiian or Other Pacific Islander						0
White			11			180
Two or more races			1			8
Race and ethnicity unknown						0
Total women	26	0	102	0	0	508
Total (men+women)	86	0	118	17	30	936

Total from prior year	89		120	21	30	932
-----------------------	----	--	-----	----	----	-----

Institution: CUNY Lehman College (190637)

User ID: P1906371

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2022

Occupational category	With Faculty Status							Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track						
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)			
Research staff									0
Public Service staff									0
Archivists, Curators, and Museum Technicians 25-4010									0
Librarians and Media Collections Specialists 25-4020								9	9
Library Technicians 25-4030								1	1
 Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								31	31
Management Occupations 11-0000								134	134
Business and Financial Operations Occupations 13-0000								24	24
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								63	63
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								45	45
Healthcare Practitioners and Technical Occupations 29-0000									0
Total	0	0	0	0	0	0	0	307	307
Total from prior year								306	306

Institution: CUNY Lehman College (190637)

User ID: P1906371

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2022

- Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category		With Faculty Status					Without Faculty Status	Total
		Tenured	On Tenure Track	Not on Tenure Track				
				Multi-year	Annual contract	Less-than-annual contract		
Primarily Instruction		38	35	0	25	0	0	98
	Exclusively credit	30	34		25			89
	Exclusively not-for-credit	2						2
	Combined credit/not-for-credit	6	1					7
Instruction/research/public service staff		198	81		1			280
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020							9	9
Library Technicians 25-4030							1	1
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							31	31
Management Occupations 11-0000							134	134
Business and Financial Operations Occupations 13-0000							24	24
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							63	63
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							45	45
Healthcare Practitioners and Technical Occupations 29-0000								0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								86
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								118
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								17
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								30
Total								936

Institution: CUNY Lehman College (190637)

User ID: P1906371

Part G1 - Salaries Worksheet

Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2022-23

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Men

Gender and academic rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors	0	0	0	54	0	54	54
Associate professors	0	0	0	42	0	42	42
Assistant professors	0	0	0	34	0	34	34
Instructors	0	0	0	1	0	1	1
Lecturers	0	0	0	36	0	36	36
No academic rank						0	0
Total men	0	0	0	167	0	167	167
Total men full-time instructional staff from Part A						167	

Women

Gender and academic rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors	0	0	0	43	0	43	43
Associate professors	0	0	0	59	0	59	59
Assistant professors	0	0	0	51	0	51	51
Instructors	0	0	0	1	0	1	1
Lecturers	0	0	0	57	0	57	57
No academic rank						0	0
Total women	0	0	0	211	0	211	211
Total women full-time instructional staff from Part A						211	

Total (men+women)	0	0	0	378	0	378	378
Total (men+women) full-time instructional staff from Part A						378	

Institution: CUNY Lehman College (190637)

User ID: P1906371

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2022-23

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Men

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
Professors	54	0	0	0	7,200,235	7,200,235
Associate professors	42	0	0	0	4,610,837	4,610,837
Assistant professors	34	0	0	0	3,255,896	3,255,896
Instructors	1	0	0	0	79,566	79,566
Lecturers	36	0	0	0	3,162,271	3,162,271
No academic rank	0					0
Total men	167	0	0	0	18,308,805	18,308,805

Women

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
Professors	43	0	0	0	5,491,484	5,491,484
Associate professors	59	0	0	0	6,483,874	6,483,874
Assistant professors	51	0	0	0	4,890,929	4,890,929
Instructors	1	0	0	0	79,566	79,566
Lecturers	57	0	0	0	5,093,770	5,093,770
No academic rank	0					0
Total women	211	0	0	0	22,039,623	22,039,623
Total (men + women)	378	0	0	0	40,348,428	40,348,428

Institution: CUNY Lehman College (190637)

User ID: P1906371

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for Full-time Instructional Staff

Annual Average Salaries, 2022-23

Men

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	 Equated 9 months
Professors	54				133,338	133,338
Associate professors	42				109,782	109,782
Assistant professors	34				95,762	95,762
Instructors	1				79,566	79,566
Lecturers	36				87,841	87,841
No academic rank	0					
Total men	167				109,634	109,634

Women

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	 Equated 9 months
Professors	43				127,709	127,709
Associate professors	59				109,896	109,896
Assistant professors	51				95,901	95,901
Instructors	1				79,566	79,566
Lecturers	57				89,364	89,364
No academic rank	0					
Total women	211				104,453	104,453
Total (men+women)	378				106,742	106,742

Institution: CUNY Lehman College (190637)

User ID: P1906371

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for Full-time Non-instructional Staff

Annual Salary Outlays, 2022-23

Occupational category	 Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	 Total annual salary outlays
<u>Research staff</u>	0	
<u>Public Service staff</u>	0	
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	41	☒ 3,656,113
<u>Management Occupations</u> 11-0000	134	17,536,391
<u>Business and Financial Operations Occupations</u> 13-0000	24	2,146,149
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	63	4,896,972
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	45	4,060,595
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	0	
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	86	3,505,599
<u>Sales and Related Occupations</u> 41-0000	0	
<u>Office and Administrative Support Occupations</u> 43-0000	118	6,148,336
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	17	☒ 1,461,618
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	30	☒ 3,122,408
Total	558	46,534,181
Total from prior year	566	45,794,885

Institution: CUNY Lehman College (190637)

User ID: P1906371

Part D - Part-time Staff by Occupational Category**Number of Part-time Staff by Occupational Category**

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
<u>U.S. Nonresident</u>	3		
<u>Hispanic/Latino</u>	50		
<u>American Indian or Alaska Native</u>			
<u>Asian</u>	21		
<u>Black or African American</u>	34		
<u>Native Hawaiian or Other Pacific Islander</u>			
<u>White</u>	128		
Two or more races	2		
<u>Race and ethnicity unknown</u>	1		
Total men	239	0	0

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
<u>U.S. Nonresident</u>	7		
<u>Hispanic/Latino</u>	67		
<u>American Indian or Alaska Native</u>	1		
<u>Asian</u>	21		
<u>Black or African American</u>	78		
<u>Native Hawaiian or Other Pacific Islander</u>			
<u>White</u>	159		
Two or more races	4		
<u>Race and ethnicity unknown</u>			
Total women	337	0	0
Total (men+women)	576	0	0
Total from prior year	589		

Institution: CUNY Lehman College (190637)

User ID: P1906371

Part D - Part-time Staff by Occupational Category**Number of Part-time Staff by Occupational Category**

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
U.S. Nonresident					0
Hispanic/Latino		1		12	13
American Indian or Alaska Native					0
Asian		1		1	2
Black or African American				10	10
Native Hawaiian or Other Pacific Islander		1			1
White		2		11	13
Two or more races					0
Race and ethnicity unknown					0
Total men	0	5	0	34	39

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
U.S. Nonresident					0
Hispanic/Latino		1		21	22
American Indian or Alaska Native					0
Asian				1	1
Black or African American		1		20	21
Native Hawaiian or Other Pacific Islander					0
White		2		24	26
Two or more races				1	1
Race and ethnicity unknown					0
Total women	0	4	0	67	71

Total (men+women)	0	9	0	☒ 101	☒ 110
Total from prior year		9		72	81

Institution: CUNY Lehman College (190637)

User ID: P1906371

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					
Hispanic/Latino		1	9		
American Indian or Alaska Native					
Asian					
Black or African American			3		
Native Hawaiian or Other Pacific Islander					
White			1		
Two or more races					
Race and ethnicity unknown					
Total men	0	1	13	0	0

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident			1		
Hispanic/Latino			2		
American Indian or Alaska Native					
Asian			3		
Black or African American			3		
Native Hawaiian or Other Pacific Islander					
White			1		
Two or more races					
Race and ethnicity unknown					
Total women	0	0	10	0	0

Total (men+women)	0	1	23	☒ 0	0
Total from prior year			17	1	

Institution: CUNY Lehman College (190637)

User ID: P1906371

Part D - Part-time Staff by Occupational Category**Number of Part-time Staff**

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
U.S. Nonresident			5			8
Hispanic/Latino			54			127
American Indian or Alaska Native						0
Asian			13			36
Black or African American			19			66
Native Hawaiian or Other Pacific Islander						1
White			8			150
Two or more races			2			4
Race and ethnicity unknown			1			2
Total men	0	0	102	0	0	394

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
U.S. Nonresident			4			12
Hispanic/Latino			81			172
American Indian or Alaska Native			1			2
Asian			11			36
Black or African American			39			141
Native Hawaiian or Other Pacific Islander			1			1
White			19			205
Two or more races			1			6
Race and ethnicity unknown			1			1
Total women	0	0	158	0	0	576

Total (men+women)	0	0	260	0	0	970
--------------------------	----------	----------	------------	----------	----------	------------

Total from prior year			228			916
-----------------------	--	--	-----	--	--	-----

Institution: CUNY Lehman College (190637)

User ID: P1906371

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
<u>U.S. Nonresident</u>				0
<u>Hispanic/Latino</u>				0
<u>American Indian or Alaska Native</u>				0
<u>Asian</u>				0
<u>Black or African American</u>	1			1
<u>Native Hawaiian or Other Pacific Islander</u>				0
<u>White</u>	3			3
Two or more races				0
Race and ethnicity unknown				0
Total men	4	0	0	4

Women

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
<u>U.S. Nonresident</u>	4			4
<u>Hispanic/Latino</u>	3			3
<u>American Indian or Alaska Native</u>				0
<u>Asian</u>				0
<u>Black or African American</u>				0
<u>Native Hawaiian or Other Pacific Islander</u>				0
<u>White</u>	1			1
Two or more races				0
Race and ethnicity unknown				0
Total women	8	0	0	8
Total (men+women)	12	0	0	12
Total from prior year	6			6

Institution: CUNY Lehman College (190637)

User ID: P1906371

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2022

Occupational category		With Faculty Status						Without Faculty Status	Total
		Tenured	On Tenure Track	Not on Tenure Track					
				Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction		0	0	0	0	576	0	0	576
	 Exclusively credit					561			561
	 Exclusively not-for-credit								0
	Combined credit/not-for-credit					15			15
Instruction/research/public service staff									0
Research staff									0
Public Service staff									0
Archivists, Curators, and Museum Technicians 25-4010									0
Librarians and Media Collections Specialists 25-4020								9	9
Library Technicians 25-4030									0
 Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								101	101
Management Occupations 11-0000									0
Business and Financial Operations Occupations 13-0000								1	1
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								23	23
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000									0
Healthcare Practitioners and Technical Occupations 29-0000									0
Total		0	0	0	0	576	0	☒ 134	710
Total from prior year		0	0		0	589		99	688

Institution: CUNY Lehman College (190637)

User ID: P1906371

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2022

Occupational category		With Faculty Status					Without Faculty Status	Total	
		Tenured	On Tenure Track	Not on Tenure Track					
				Multi-year	Annual contract	Less-than-annual contract			Indefinite duration (continuing or at-will)
Primarily Instruction		0	0	0	0	576	0	0	576
	Exclusively credit					561			561
	Exclusively not-for-credit								0
	Combined credit/not-for-credit					15			15
Instruction/research/public service staff									0
Research staff									0
Public Service staff									0
Archivists, Curators, and Museum Technicians 25-4010									0
Librarians and Media Collections Specialists 25-4020								9	9
Library Technicians 25-4030									0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								101	101
Management Occupations 11-0000									0
Business and Financial Operations Occupations 13-0000								1	1
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								23	23
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000									0
Healthcare Practitioners and Technical Occupations 29-0000									0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000									0
Sales and Related Occupations 41-0000									0
Office and Administrative Support Occupations 43-0000									260
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000									0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000									0
Graduate Assistants									12
	Teaching 25-9044								12

	Research		0
	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000		0
Total			982

Institution: CUNY Lehman College (190637)

User ID: P1906371

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2021 - October 31, 2022 and on the payroll as of November 1, 2022)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
U.S. Nonresident				1				1
Hispanic/Latino		2		1				3
American Indian or Alaska Native								0
Asian	1	1						2
Black or African American		1		2				3
Native Hawaiian or Other Pacific Islander								0
White		5		6				11
Two or more races								0
Race and ethnicity unknown								0
Total men	1	9	0	10	0	0	0	20

Women

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
U.S. Nonresident		1						1
Hispanic/Latino		4		2				6
American Indian or Alaska Native								0
Asian		4						4
Black or African American		1		1				2
Native Hawaiian or Other Pacific Islander								0
White		6		5				11
Two or more races		2		1				3
Race and ethnicity unknown								0
Total women	0	18	0	9	0	0	0	27
Total (men+women)	1	27	0	19	0	0	0	47

Institution: CUNY Lehman College (190637)

User ID: P1906371

Part H - New Hires, Full-time Staff by Occupational Category**Number of Newly Hired Full-time Permanent Non-instructional Staff**

(Hired full-time between November 1, 2021 - October 31, 2022 and on the payroll as of November 1, 2022)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	1			
Hispanic/Latino	3			
American Indian or Alaska Native	0			
Asian	2			
Black or African American	3			
Native Hawaiian or Other Pacific Islander	0			
White	11			
Two or more races	0			
Race and ethnicity unknown	0			
Total men	20	0	0	0

Women

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	1			
Hispanic/Latino	6			
American Indian or Alaska Native	0			
Asian	4			
Black or African American	2			1
Native Hawaiian or Other Pacific Islander	0			
White	11			
Two or more races	3			
Race and ethnicity unknown	0			
Total women	27	0	0	1
Total (men+women)	47	0	0	1

Institution: CUNY Lehman College (190637)

User ID: P1906371

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Permanent Non-instructional Staff

(Hired full-time between November 1, 2021 - October 31, 2022 and on the payroll as of November 1, 2022)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					
Hispanic/Latino	3	1	4		
American Indian or Alaska Native					
Asian	1		1		
Black or African American	1				
Native Hawaiian or Other Pacific Islander					
White	6	2	2		
Two or more races					
Race and ethnicity unknown					
Total men	11	3	7	0	0

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					
Hispanic/Latino	4		1	1	
American Indian or Alaska Native					
Asian	2	1	1		
Black or African American	3		1	3	
Native Hawaiian or Other Pacific Islander					
White	3			1	
Two or more races					
Race and ethnicity unknown					
Total women	12	1	3	5	0
Total (men+women)	23	4	10	5	0

Institution: CUNY Lehman College (190637)

User ID: P1906371

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Permanent Non-instructional Staff

(Hired full-time between November 1, 2021 - October 31, 2022 and on the payroll as of November 1, 2022)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
U.S. Nonresident						1
Hispanic/Latino	7		1		2	21
American Indian or Alaska Native						0
Asian						4
Black or African American	2			1		7
Native Hawaiian or Other Pacific Islander						0
White					4	25
Two or more races						0
Race and ethnicity unknown						0
Total men	9	0	1	1	6	58

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
U.S. Nonresident						1
Hispanic/Latino	3		10			25
American Indian or Alaska Native						0
Asian			3			11
Black or African American	1		6			17
Native Hawaiian or Other Pacific Islander						0
White						15
Two or more races						3
Race and ethnicity unknown						0
Total women	4	0	19	0	0	72
Total (men+women)	13	0	20	1	6	130

Institution: CUNY Lehman College (190637)

User ID: P1906371

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Institution: CUNY Lehman College (190637)

User ID: P1906371

Prepared by

Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component was prepared by:					
☐	Keyholder	☐	SFA Contact	☐	HR Contact
☐	Finance Contact	☐	Academic Library Contact	☐	Other
Name:					
Email:					

How many staff from your institution only were involved in the data collection and reporting process of this survey component?	
	Number of Staff (including yourself)

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component? <i>Exclude the hours spent collecting data for state and other reporting purposes.</i>					
Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data	
Your office	hours	hours	hours	hours	
Other offices	hours	hours	hours	hours	

Institution: CUNY Lehman College (190637)

User ID: P1906371

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2023.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2022			
Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	936	970	1,259
Instructional Staff	378	576	570
Primary Instruction	98	576	290
Exclusively credit	89	561	276
Exclusively not-for-credit	2	0	2
Combined credit/not-for-credit	7	15	12
Instruction/research/public service	280	0	280
Research Staff	0	0	0
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	41	110	78
Librarians, Curators, and Archivists SOC 25-4000	10	9	13
Archivists, Curators, and Museum Technicians SOC 25-4010	0	0	0
Librarians SOC 25-4020	9	9	12
Library Technicians SOC 25-4030	1	0	1
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	31	101	65
Management Occupations SOC 11-0000	134	0	134
Business and Financial Operations Occupations SOC 13-0000	24	1	24
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	63	23	71
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	45	0	45
Healthcare Practitioners and Technical Occupations SOC 29-0000	0	0	0
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	86	0	86
Sales and Related Occupations SOC 41-0000	0	0	0
Office and Administrative Support Occupations SOC 43-0000	118	260	205

Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	17	0	17
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	30	0	30

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2022-23**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks				378	378	3,402	\$40,348,428	\$11,860
Professor				97	97	873	\$12,691,719	\$14,538
Associate professor				101	101	909	\$11,094,711	\$12,205
Assistant professor				85	85	765	\$8,146,825	\$10,649
Instructor				2	2	18	\$159,132	\$8,841
Lecturer				93	93	837	\$8,256,041	\$9,864
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Institution: CUNY Lehman College (190637)

User ID: P1906371

Edit Report

Human Resources

Source	Description	Severity	Resolved	Options
Screen: G4 - Salary Outlays, Non-instructional Staff				
Perform Edits	The amount entered in Part G for Total annual salary outlays for Library and Student and Academic Affairs and Other Education Services Occupations (\$3,656,113) is outside the expected range of between \$1,025,000 and \$3,485,000 based on an estimated average salary of between \$25,000 and \$85,000 per individual for this category. Please correct your data or explain. (Error #1370)	Explanation	Yes	
Reason	The total salary is a little outside the expected range. This is correct.			
Related Screens	G - Salary Outlays, Non-instructional Staff			
Perform Edits	The amount entered in Part G for Total annual salary outlays for Natural Resources, Construction, and Maintenance Occupations (\$1,461,618) is outside the expected range of between \$340,000 and \$1,190,000 based on an estimated average salary of between \$20,000 and \$70,000 per individual for this category. Please correct your data or explain. (Error #1379)	Explanation	Yes	
Reason	The total salary is a little outside the expected range. This is correct.			
Related Screens	G - Salary Outlays, Non-instructional Staff			
Perform Edits	The amount entered in Part G for Total annual salary outlays for Production, Transportation, and Material Moving Occupations (\$3,122,408) is outside the expected range of between \$600,000 and \$2,100,000 based on an estimated average salary of between \$20,000 and \$70,000 per individual for this category. Please correct your data or explain. (Error #1380)	Explanation	Yes	
Reason	The total salary is a little outside the expected range. This is correct.			
Related Screens	G - Salary Outlays, Non-instructional Staff			
Screen: D - PT Staff, Occupation - 2				
Upload File	This number(101) is outside the expected range of between 47 and 97 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	The value is only a little outside the expected range. This is correct.			
Upload File	This number(110) is outside the expected range of between 53 and 109 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	The value is only a little outside the expected range. This is correct.			
Screen: D - PT Staff, Occupation - 3				
Upload File	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	The value is only a little outside the expected range. This is correct.			
Screen: E - PT Staff, Occupation and Tenure - 1				
Upload File	This number(134) is outside the expected range of between 65 and 133 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	The value is only a little outside the expected range. This is correct.			