

IPEDS 2024-25 Data Collection System

IPEDS HELP DESK (877) 225-2568 | ipedshelp@rti.org
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User ID: P1906371

Human Resources 2024-25

Institution: CUNY Lehman College (190637)

User ID: P1906371

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- which will have basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes to reporting:

No changes for the 2024-25 data collection period.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

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Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer Yes to this question, you will be provided the screens to report part-time staff.

- ☐ No
☒ Yes

Does your institution have graduate assistants?

If you answer Yes to this question, you will be provided the screens to report graduate assistants.

- ☐ No
☒ Yes

Does your institution have 15 or more full-time staff?

- ☐ No
☒ Yes

Does your institution have a tenure system?

If you answer Yes to this question, you will be provided the screens to report some data by tenure status.

- ☐ No
☒ Yes

Did your institution hire any persons for full-time permanent employment either for the first time (new to the institution) or after a break in service on the payroll as of November 1, 2024?

(Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.

- ☐ No
☒ Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

- ☒ No ☐ Yes Are ALL of the instructional staff military personnel?
☒ No ☐ Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the box below to provide additional context for the data you have reported above.

Institution: CUNY Lehman College (190637)

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of **Full-time Instructional Staff With Faculty Status Tenured**

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	1	3	0	0	1	0	5
<u>Hispanic/Latino</u>	5	8	1	0	2	0	16
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	5	4	1	0	0	0	10
<u>Black or African American</u>	4	3	0	0	0	0	7
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	38	28	0	0	5	0	71
Two or more races	1	0	0	0	0	0	1
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total men	54	46	2	0	8	0	110

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0	1	0	0	0	0	1
<u>Hispanic/Latino</u>	1	7	0	0	3	0	11
<u>American Indian or Alaska Native</u>	1	1	0	0	0	0	2
<u>Asian</u>	3	3	0	0	3	0	9
<u>Black or African American</u>	4	12	0	0	6	0	22
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	33	37	0	0	16	0	86
Two or more races	1	1	0	0	1	0	3
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total women	43	62	0	0	29	0	134
Total (men+women)	97	108	2	0	37	0	244
Total from prior year							239

Institution: CUNY Lehman College (190637)

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of **Full-time Instructional Staff With Faculty Status On Tenure Track**

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0	0	2	0	1	0	3
<u>Hispanic/Latino</u>	0	2	5	0	5	0	12
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	0	0	3	0	2	0	5
<u>Black or African American</u>	0	1	2	0	4	0	7
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	0	1	11	0	6	0	18
Two or more races	0	1	0	0	0	0	1
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total men	0	5	23	0	18	0	46

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0	0	3	0	1	0	4
<u>Hispanic/Latino</u>	0	4	9	0	11	0	24
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	0	0	12	0	4	0	16
<u>Black or African American</u>	0	0	8	0	4	0	12
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	0	0	13	0	10	0	23
Two or more races	0	0	3	0	1	0	4
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total women	0	4	48	0	31	0	83
Total (men+women)	0	9	71	0	49	0	129
Total from prior year							128

Institution: CUNY Lehman College (190637)

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of **Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract**

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0
<u>Black or African American</u>	0	0	0	0	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0
<u>Black or African American</u>	0	0	0	0	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0

Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of **Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract**

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0	0	0	0	1	0	1
<u>Hispanic/Latino</u>	0	0	0	0	2	0	2
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0
<u>Black or African American</u>	0	0	0	0	1	0	1
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	1	0	0	0	2	0	3
Two or more races	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total men	1	0	0	0	6	0	7

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0	0	0	0	1	0	1
<u>Hispanic/Latino</u>	0	0	0	1	3	0	4
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0
<u>Black or African American</u>	1	0	1	0	0	0	2
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	2	0	0	0	2	0	4
Two or more races	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total women	3	0	1	1	6	0	11
Total (men+women)	4	0	1	1	12	0	☒ 18
Total from prior year							29

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of **Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract**

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0
<u>Black or African American</u>	0	0	0	0	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0
<u>Black or African American</u>	0	0	0	0	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of **Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract**

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0
<u>Black or African American</u>	0	0	0	0	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0
<u>Black or African American</u>	0	0	0	0	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0

Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

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Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of **Full-time Instructional Staff Without Faculty Status**

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Without Faculty Status
<u>U.S. Nonresident</u>	0
<u>Hispanic/Latino</u>	0
<u>American Indian or Alaska Native</u>	0
<u>Asian</u>	0
<u>Black or African American</u>	0
<u>Native Hawaiian or Other Pacific Islander</u>	0
<u>White</u>	0
Two or more races	0
<u>Race and ethnicity unknown</u>	0
Total men	0

Women

Race/ethnicity	Without Faculty Status
<u>U.S. Nonresident</u>	0
<u>Hispanic/Latino</u>	0
<u>American Indian or Alaska Native</u>	0
<u>Asian</u>	0
<u>Black or African American</u>	0
<u>Native Hawaiian or Other Pacific Islander</u>	0
<u>White</u>	0
Two or more races	0
<u>Race and ethnicity unknown</u>	0
Total women	0

Total (men+women)	0
Total from prior year	

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2024

- Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With <u>Faculty Status</u>						Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
<u>Instructional staff</u>	244	129	0	18	0	0	0	391
Total carried forward from previous screens	244	129	0	18	0	0	0	391
<u>Primarily Instruction</u>	37	49	0	17	0	0	0	103
 Exclusively credit	36	49		17				102
 Exclusively not-for-credit	1							1
Combined credit/not-for-credit								0
<u>Instruction/research/public service staff</u>	207	80		1				288

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff
As of November 1, 2024

Race/ethnicity	Total men	Total women	Total (men+women)
<u>U.S. Nonresident</u>	9	6	15
<u>Hispanic/Latino</u>	30	39	69
<u>American Indian or Alaska Native</u>	0	2	2
<u>Asian</u>	15	25	40
<u>Black or African American</u>	15	36	51
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	92	113	205
Two or more races	2	7	9
<u>Race and ethnicity unknown</u>	0	0	0
Total	163	228	391
Total from prior year			396

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Part B1 - Full-time Non-instructional Staff by Occupational Category - 1

Number of **Full-time Non-instructional Staff by Occupational Category**

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>	9		0
<u>Hispanic/Latino</u>	30		
<u>American Indian or Alaska Native</u>	0		
<u>Asian</u>	15		
<u>Black or African American</u>	15		1
<u>Native Hawaiian or Other Pacific Islander</u>	0		
<u>White</u>	92		
Two or more races	2		
<u>Race and ethnicity unknown</u>	0		
Total men	163	0	1

Women

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>	6		
<u>Hispanic/Latino</u>	39		
<u>American Indian or Alaska Native</u>	2		
<u>Asian</u>	25		
<u>Black or African American</u>	36		
<u>Native Hawaiian or Other Pacific Islander</u>	0		
<u>White</u>	113		
Two or more races	7		
<u>Race and ethnicity unknown</u>	0		
Total women	228	0	0
Total (men+women)	391	0	1
Total from prior year	396		

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Part B1 - Full-time Non-instructional Staff by Occupational Category - 2

Number of **Full-time** Non-instructional Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	i <u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>				
<u>Hispanic/Latino</u>			1	2
<u>American Indian or Alaska Native</u>				
<u>Asian</u>				
<u>Black or African American</u>				4
<u>Native Hawaiian or Other Pacific Islander</u>				
<u>White</u>		3		3
Two or more races				2
<u>Race and ethnicity unknown</u>				
Total men	0	3	1	11

Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>				
<u>Hispanic/Latino</u>		1	1	12
<u>American Indian or Alaska Native</u>				
<u>Asian</u>				
<u>Black or African American</u>				6
<u>Native Hawaiian or Other Pacific Islander</u>				
<u>White</u>		5		5
Two or more races				
<u>Race and ethnicity unknown</u>				
Total women	0	6	1	23
Total (men+women)	0	9	2	34
Total from prior year		7	1	42

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Part B1 - Full-time Non-instructional Staff by Occupational Category - 3

Number of **Full-time** Non-instructional Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>					
<u>Hispanic/Latino</u>	19	3	21	9	
<u>American Indian or Alaska Native</u>					
<u>Asian</u>	3	1	8	3	
<u>Black or African American</u>	16	2	4	3	
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>	24	3	8	8	
Two or more races	1			1	
<u>Race and ethnicity unknown</u>					
Total men	63	9	41	24	0

Women

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>	1		1	1	
<u>Hispanic/Latino</u>	27	13	12	24	
<u>American Indian or Alaska Native</u>					
<u>Asian</u>	6	1	7	2	
<u>Black or African American</u>	19	2	3	11	
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>	26	2	4	14	
Two or more races	1				
<u>Race and ethnicity unknown</u>					
Total women	80	18	27	52	0
Total (men+women)	143	27	68	76	0
Total from prior year	147	31	67	63	

Institution: CUNY Lehman College (190637)

User ID: P1906371

Part B1 - Full-time Non-instructional Staff by Occupational Category - 4

Number of **Full-time Non-instructional Staff by Occupational Category**

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time staff)
<u>U.S. Nonresident</u>	1					10
<u>Hispanic/Latino</u>	25		9	6	5	130
<u>American Indian or Alaska Native</u>				1		1
<u>Asian</u>	9		4	1	2	46
<u>Black or African American</u>	16		4	1	6	72
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>			2	10	16	169
Two or more races			1			7
<u>Race and ethnicity unknown</u>						0
Total men	51	0	20	19	29	435

Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time staff)
<u>U.S. Nonresident</u>						9
<u>Hispanic/Latino</u>	17		42			188
<u>American Indian or Alaska Native</u>						2
<u>Asian</u>	4		7			52
<u>Black or African American</u>	7		29			113
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>			12			181
Two or more races			1			9
<u>Race and ethnicity unknown</u>						0
Total women	28	0	91	0	0	554
Total (men+women)	79	0	111	19	29	989
Total from prior year	76		114	19	28	991

Institution: CUNY Lehman College (190637)

User ID: P1906371

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of **Full-time Non-instructional Staff**

As of November 1, 2024

Occupational category	With <u>Faculty Status</u>						Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
<u>Research staff</u>								0
<u>Public Service staff</u>							1	1
<u>Archivists, Curators, and Museum Technicians</u> 25-4010								0
<u>Librarians and Media Collections Specialists</u> 25-4020							9	9
<u>Library Technicians</u> 25-4030							2	2
<u>📌 Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000							34	34
<u>Management Occupations</u> 11-0000							143	143
<u>Business and Financial Operations Occupations</u> 13-0000							27	27
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000							68	68
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000							76	76
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000								0
Total	0	0	0	0	0	0	360	360
Total from prior year							358	358

Institution: CUNY Lehman College (190637)

User ID: P1906371

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2024

- Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category		With Faculty Status					Without Faculty Status	Total
		Tenured	On Tenure Track	Not on Tenure Track				
				Multi-year	Annual contract	Less-than-annual contract		
Primarily Instruction		37	49	0	17	0	0	103
	Exclusively credit	36	49		17			102
	Exclusively not-for-credit	1						1
	Combined credit/not-for-credit							0
Instruction/research/public service staff		207	80		1			288
Research staff								0
Public Service staff							1	1
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020							9	9
Library Technicians 25-4030							2	2
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							34	34
Management Occupations 11-0000							143	143
Business and Financial Operations Occupations 13-0000							27	27
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							68	68
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							76	76
Healthcare Practitioners and Technical Occupations 29-0000								0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								79
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								111
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								19
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								29
Total								989

Institution: CUNY Lehman College (190637)

User ID: P1906371

Part G1 - Salaries Worksheet

Number of **Full-time Instructional Staff** For Calculation of Total Number of Months

Annual Salary, 2024-25

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include **ONLY** full-time instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Men

Academic Rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors	0	0	0	55	0	55	55
Associate professors	0	0	0	51	0	51	51
Assistant professors	0	0	0	25	0	25	25
Instructors						0	0
Lecturers	0	0	0	32	0	32	32
No academic rank						0	0
Total men	0	0	0	163	0	163	163
Total men full-time instructional staff from Part A						163	

Women

Academic Rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors	0	0	0	46	0	46	46
Associate professors	0	0	0	66	0	66	66
Assistant professors	0	0	0	49	0	49	49
Instructors	0	0	0	1	0	1	1
Lecturers	0	0	0	66	0	66	66
No academic rank						0	0
Total women	0	0	0	228	0	228	228
Total women full-time instructional staff from Part A						228	

Total (men+women)	0	0	0	391	0	391	391
Total (men+women) full-time instructional staff from Part A						391	

Institution: CUNY Lehman College (190637)

User ID: P1906371

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2024-25

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Men

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
Professors	55	0	0	0	7,383,561	7,383,561
Associate professors	51	0	0	0	5,600,293	5,600,293
Assistant professors	25	0	0	0	2,414,164	2,414,164
Instructors	0					0
Lecturers	32	0	0	0	2,824,033	2,824,033
No academic rank	0					0
Total men	163	0	0	0	18,222,051	18,222,051

Women

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
Professors	46	0	0	0	5,950,598	5,950,598
Associate professors	66	0	0	0	7,286,740	7,286,740
Assistant professors	49	0	0	0	4,707,723	4,707,723
Instructors	1	0	0	0	79,566	79,566
Lecturers	66	0	0	0	5,967,911	5,967,911
No academic rank	0					0
Total women	228	0	0	0	23,992,538	23,992,538

Total (men + women)	391	0	0	0	42,214,589	42,214,589
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Institution: CUNY Lehman College (190637)

User ID: P1906371

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for **Full-time Instructional Staff**

Annual Average Salaries, 2024-25

Men

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	 Equated 9 months
Professors	55				134,247	134,247
Associate professors	51				109,810	109,810
Assistant professors	25				96,567	96,567
Instructors	0					
Lecturers	32				88,251	88,251
No academic rank	0					
Total men	163				111,792	111,792

Women

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	 Equated 9 months
Professors	46				129,361	129,361
Associate professors	66				110,405	110,405
Assistant professors	49				96,076	96,076
Instructors	1				79,566	79,566
Lecturers	66				90,423	90,423
No academic rank	0					
Total women	228				105,230	105,230

Total (men+women)	391				107,966	107,966
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Institution: CUNY Lehman College (190637)

User ID: P1906371

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for **Full-time** Non-instructional Staff

Annual Salary Outlays, 2024-25

Occupational category	i Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	i Total annual salary outlays
<u>Research staff</u>	0	
<u>Public Service staff</u>	1 ☒	141,858
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	45 ☒	3,941,641
<u>Management Occupations</u> 11-0000	143	18,393,839
<u>Business and Financial Operations Occupations</u> 13-0000	27	2,375,169
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	68	5,425,005
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	76	6,744,276
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	0	
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	79	3,184,350
<u>Sales and Related Occupations</u> 41-0000	0	
<u>Office and Administrative Support Occupations</u> 43-0000	111	5,632,685
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	19 ☒	1,777,224
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	29 ☒	3,381,720
Total	598	50,997,767
Total from prior year	595	49,987,700

Institution: CUNY Lehman College (190637)

User ID: P1906371

Part D - Part-time Staff by Occupational Category - 1

Number of **Part-time Staff** by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Instructional staff</u>	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>	12		
<u>Hispanic/Latino</u>	57		
<u>American Indian or Alaska Native</u>	1		
<u>Asian</u>	15		
<u>Black or African American</u>	32		
<u>Native Hawaiian or Other Pacific Islander</u>			
<u>White</u>	144		
Two or more races	3		
<u>Race and ethnicity unknown</u>			
Total men	264	0	0

Women

Race/ethnicity	<u>Instructional staff</u>	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>	20		
<u>Hispanic/Latino</u>	80		
<u>American Indian or Alaska Native</u>	1		
<u>Asian</u>	21		
<u>Black or African American</u>	75		
<u>Native Hawaiian or Other Pacific Islander</u>			
<u>White</u>	171		
Two or more races	5		
<u>Race and ethnicity unknown</u>			
Total women	373	0	0

Total (men+women)	637	0	0
Total from prior year	556		

Institution: CUNY Lehman College (190637)

User ID: P1906371

Part D - Part-time Staff by Occupational Category - 2

Number of **Part-time Staff** by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
<u>U.S. Nonresident</u>				1	1
<u>Hispanic/Latino</u>		1		6	7
<u>American Indian or Alaska Native</u>					0
<u>Asian</u>		3			3
<u>Black or African American</u>				2	2
<u>Native Hawaiian or Other Pacific Islander</u>					0
<u>White</u>		3		8	11
Two or more races					0
<u>Race and ethnicity unknown</u>					0
Total men	0	7	0	17	24

Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
<u>U.S. Nonresident</u>		1		1	2
<u>Hispanic/Latino</u>		1		8	9
<u>American Indian or Alaska Native</u>					0
<u>Asian</u>		1		2	3
<u>Black or African American</u>		2		4	6
<u>Native Hawaiian or Other Pacific Islander</u>					0
<u>White</u>		4		9	13
Two or more races				1	1
<u>Race and ethnicity unknown</u>					0
Total women	0	9	0	25	34
Total (men+women)	0	16	0	☒ 42	☒ 58
Total from prior year		11		87	98

Institution: CUNY Lehman College (190637)

User ID: P1906371

Part D - Part-time Staff by Occupational Category - 3

Number of **Part-time Staff**

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>					
<u>Hispanic/Latino</u>			7		
<u>American Indian or Alaska Native</u>					
<u>Asian</u>					
<u>Black or African American</u>			3		
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>			2	1	
Two or more races					
<u>Race and ethnicity unknown</u>					
Total men	0	0	12	1	0

Women

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>					
<u>Hispanic/Latino</u>			3	1	
<u>American Indian or Alaska Native</u>					
<u>Asian</u>			2		
<u>Black or African American</u>			2	1	
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>			1		
Two or more races					
<u>Race and ethnicity unknown</u>					
Total women	0	0	8	2	0

Total (men+women)	0	0	20	3	0
Total from prior year		1	13	3	

Institution: CUNY Lehman College (190637)

User ID: P1906371

Part D - Part-time Staff by Occupational Category - 4

Number of **Part-time Staff**

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
<u>U.S. Nonresident</u>			12			25
<u>Hispanic/Latino</u>			55			126
<u>American Indian or Alaska Native</u>						1
<u>Asian</u>			9			27
<u>Black or African American</u>			33			70
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>			7			165
Two or more races			1			4
<u>Race and ethnicity unknown</u>						0
Total men	0	0	117	0	0	418

Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
<u>U.S. Nonresident</u>			18			40
<u>Hispanic/Latino</u>			92			185
<u>American Indian or Alaska Native</u>						1
<u>Asian</u>			14			40
<u>Black or African American</u>			31			115
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>			19			204
Two or more races			3			9
<u>Race and ethnicity unknown</u>						0
Total women	0	0	177	0	0	594

Total (men+women)	0	0	294	0	0	1,012
Total from prior year			272			943

Institution: CUNY Lehman College (190637)

User ID: P1906371

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
<u>U.S. Nonresident</u>	1			1
<u>Hispanic/Latino</u>				0
<u>American Indian or Alaska Native</u>				0
<u>Asian</u>				0
<u>Black or African American</u>	1			1
<u>Native Hawaiian or Other Pacific Islander</u>				0
<u>White</u>	3			3
Two or more races				0
<u>Race and ethnicity unknown</u>				0
Total men	5	0	0	5

Women

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
<u>U.S. Nonresident</u>	3			3
<u>Hispanic/Latino</u>	1			1
<u>American Indian or Alaska Native</u>				0
<u>Asian</u>				0
<u>Black or African American</u>	1			1
<u>Native Hawaiian or Other Pacific Islander</u>				0
<u>White</u>	3			3
Two or more races				0
<u>Race and ethnicity unknown</u>				0
Total women	8	0	0	8
Total (men+women)	13	0	0	13
Total from prior year	10			10

Institution: CUNY Lehman College (190637)

User ID: P1906371

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of **Part-time Staff**

As of November 1, 2024

Occupational category		With <u>Faculty Status</u>						Without Faculty Status	Total
		<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
				<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
<u>Primarily Instruction</u>		0	0	0	0	637	0	0	637
	 Exclusively credit					605			605
	 Exclusively not-for-credit								0
	Combined credit/not-for-credit					32			32
<u>Instruction/research/public service staff</u>									0
<u>Research staff</u>									0
<u>Public Service staff</u>									0
<u>Archivists, Curators, and Museum Technicians 25-4010</u>									0
<u>Librarians and Media Collections Specialists 25-4020</u>								16	16
<u>Library Technicians 25-4030</u>									0
 <u>Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000</u>								42	42
<u>Management Occupations 11-0000</u>									0
<u>Business and Financial Operations Occupations 13-0000</u>									0
<u>Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000</u>								20	20
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000</u>								3	3
<u>Healthcare Practitioners and Technical Occupations 29-0000</u>									0
Total		0	0	0	0	637	0	81	718
Total from prior year		0	0		0	556		115	671

Part F - Part-time Summary

Summary of Part-time Staff
As of November 1, 2024

Occupational category		With Faculty Status					Without Faculty Status	Total	
		Tenured	On Tenure Track	Not on Tenure Track					
				Multi-year	Annual contract	Less-than-annual contract			Indefinite duration (continuing or at-will)
Primarily Instruction		0	0	0	0	637	0	0	637
	Exclusively credit					605			605
	Exclusively not-for-credit								0
	Combined credit/not-for-credit					32			32
Instruction/research/public service staff									0
Research staff									0
Public Service staff									0
Archivists, Curators, and Museum Technicians 25-4010									0
Librarians and Media Collections Specialists 25-4020								16	16
Library Technicians 25-4030									0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								42	42
Management Occupations 11-0000									0
Business and Financial Operations Occupations 13-0000									0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								20	20
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								3	3
Healthcare Practitioners and Technical Occupations 29-0000									0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000									0
Sales and Related Occupations 41-0000									0
Office and Administrative Support Occupations 43-0000									294
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000									0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000									0
Graduate Assistants									13
	Teaching 25-9044								13
	Research								0
	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030,								0

	25-2000, 25-3000, 25-9000, 29-0000	
Total		1,025

Institution: CUNY Lehman College (190637)

User ID: P1906371

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of **Newly Hired Full-time Permanent Instructional Staff**

(Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

Race/ethnicity	With <u>Faculty Status</u>						Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
<u>U.S. Nonresident</u>		1		1				2
<u>Hispanic/Latino</u>								0
<u>American Indian or Alaska Native</u>								0
<u>Asian</u>		1						1
<u>Black or African American</u>		1						1
<u>Native Hawaiian or Other Pacific Islander</u>								0
<u>White</u>				1				1
Two or more races								0
<u>Race and ethnicity unknown</u>								0
Total men	0	3	0	2	0	0	0	5

Women

Race/ethnicity	With <u>Faculty Status</u>							Without Faculty Status	Total	
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>							
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>				
<u>U.S. Nonresident</u>										0
<u>Hispanic/Latino</u>				1						1
<u>American Indian or Alaska Native</u>										0
<u>Asian</u>	1	1								2
<u>Black or African American</u>		1		1						2
<u>Native Hawaiian or Other Pacific Islander</u>										0
<u>White</u>	1	1		1						3
Two or more races										0
<u>Race and ethnicity unknown</u>										0
Total women	2	3	0	3	0	0	0	0	0	8
Total (men+women)	2	6	0	5	0	0	0	0	0	13

Institution: CUNY Lehman College (190637)

User ID: P1906371

Part H - New Hires, Full-time Staff by Occupational Category - 1

Number of **Newly Hired Full-time Permanent Non-instructional Staff**

(Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>	2			
<u>Hispanic/Latino</u>	0			
<u>American Indian or Alaska Native</u>	0			
<u>Asian</u>	1			
<u>Black or African American</u>	1		1	
<u>Native Hawaiian or Other Pacific Islander</u>	0			
<u>White</u>	1			
Two or more races	0			
<u>Race and ethnicity unknown</u>	0			
Total men	5	0	1	0

Women

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>	0			
<u>Hispanic/Latino</u>	1			
<u>American Indian or Alaska Native</u>	0			
<u>Asian</u>	2			
<u>Black or African American</u>	2			
<u>Native Hawaiian or Other Pacific Islander</u>	0			
<u>White</u>	3			
Two or more races	0			
<u>Race and ethnicity unknown</u>	0			
Total women	8	0	0	0
Total (men+women)	13	0	1	0

Institution: CUNY Lehman College (190637)

User ID: P1906371

Part H - New Hires, Full-time Staff by Occupational Category - 2

Number of **Newly Hired Full-time Permanent Non-instructional Staff**

(Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>					
<u>Hispanic/Latino</u>			1		
<u>American Indian or Alaska Native</u>					
<u>Asian</u>				2	
<u>Black or African American</u>					
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>		1			
Two or more races					
<u>Race and ethnicity, unknown</u>					
Total men	0	1	1	2	0

Women

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>			1	1	
<u>Hispanic/Latino</u>	4	1		3	
<u>American Indian or Alaska Native</u>					
<u>Asian</u>					
<u>Black or African American</u>	1	1	2	2	
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>	2	1		1	
Two or more races					
<u>Race and ethnicity, unknown</u>					
Total women	7	3	3	7	0
Total (men+women)	7	4	4	9	0

Institution: CUNY Lehman College (190637)

User ID: P1906371

Part H - New Hires, Full-time Staff by Occupational Category - 3

Number of **Newly Hired Full-time Permanent Non-instructional Staff**

(Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time new hires)
<u>U.S. Nonresident</u>	1					3
<u>Hispanic/Latino</u>	2		1			4
<u>American Indian or Alaska Native</u>						0
<u>Asian</u>	1		1	1		6
<u>Black or African American</u>	3				1	6
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>				2	1	5
Two or more races			1			1
<u>Race and ethnicity unknown</u>						0
Total men	7	0	3	3	2	25

Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time new hires)
<u>U.S. Nonresident</u>						2
<u>Hispanic/Latino</u>	3		5			17
<u>American Indian or Alaska Native</u>						0
<u>Asian</u>			1			3
<u>Black or African American</u>	1		1			10
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>			2			9
Two or more races						0
<u>Race and ethnicity unknown</u>						0
Total women	4	0	9	0	0	41
Total (men+women)	11	0	12	3	2	66

Institution: CUNY Lehman College (190637)

User ID: P1906371

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Prepared by

Prepared by

- Reporting Reminders:
- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
 - The Keyholder will be copied on all email correspondence to other preparers.
 - The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
 - Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
 - Thank you for your assistance.

This survey component was prepared by:			
☐	Keyholder	☐	SFA Contact
☐	Finance Contact	☐	Academic Library Contact
	☐ HR Contact		
	☐ Other		
Name:			
Email:			

How many staff from your institution only were involved in the data collection and reporting process of this survey component?	
	Number of Staff (including yourself)

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component? <i>Exclude the hours spent collecting data for state and other reporting purposes.</i>				
Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	hours	hours	hours	hours
Other offices	hours	hours	hours	hours

Summary

Human Resources Component Summary

The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the [College Navigator](#) website and/or your institution's Data Feedback Report (DFR). In addition, all data reported in IPEDS survey components become publicly available through the [IPEDS Use the Data](#) and appear as aggregated statistics in various Department of Education reports. [College Navigator](#) is updated approximately three months after the data collection period closes and DFRs will be available through the [IPEDS Use the Data](#) and sent to your institution's CEO at the end of 2025.

Please review your data for accuracy. If you have questions about the data displayed below or after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2024				
Occupational category		Reported values		FTE staff
		Number of full-time staff	Number of part-time staff	
Total number of staff		989	1,012	1,326
Instructional Staff		391	637	603
Primarily Instruction		103	637	315
Exclusively credit		102	605	304
Exclusively not-for-credit		1	0	1
Combined credit/not-for-credit		0	32	11
Instruction/research/public service staff		288	0	288
Research staff		0	0	0
Public Service staff		1	0	1
Library and Student and Academic Affairs and Other Education Services Occupations SOC		45	58	64
Librarians, Curators, and Archivists SOC 25-4000		11	16	16
Archivists, Curators, and Museum Technicians 25-4010		0	0	0
Librarians and Media Collections Specialists 25-4020		9	16	14
Library Technicians 25-4030		2	0	2
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000		34	42	48
Management Occupations 11-0000		143	0	143
Business and Financial Operations Occupations 13-0000		27	0	27
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		68	20	75
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		76	3	77
Healthcare Practitioners and Technical Occupations 29-0000		0	0	0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000		79	0	79
Sales and Related Occupations 41-0000		0	0	0
Office and Administrative Support Occupations 43-0000		111	294	209
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		19	0	19
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		29	0	29
NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.				

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2024-25								
Academic Rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays (\$)	Weighted Average Monthly Salaries (\$)
	12 months	11 months	10 months	9 months				
All Ranks	0	0	0	391	391	3,519	42,214,589	11,996
Professors	0	0	0	101	101	909	13,334,159	14,669
Associate professors	0	0	0	117	117	1,053	12,887,033	12,238
Assistant professors	0	0	0	74	74	666	7,121,887	10,694
Instructors	0	0	0	1	1	9	79,566	8,841
Lecturers	0	0	0	98	98	882	8,791,944	9,968
No academic rank	0	0	0	0	0	0	0	
NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.								

Salary Outlays for Full-time Non-instructional Staff		
Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays (\$)
Research staff	0	
Public Service staff	1	141,858
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	45	3,941,641
Management Occupations 11-0000	143	18,393,839
Business and Financial Operations Occupations 13-0000	27	2,375,169
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	68	5,425,005
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	76	6,744,276
Healthcare Practitioners and Technical Occupations 29-0000	0	
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	79	3,184,350
Sales and Related Occupations 41-0000	0	
Office and Administrative Support Occupations 43-0000	111	5,632,685
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	19	1,777,224
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	29	3,381,720
Total	598	50,997,767

Number of Graduate Assistants by occupational category: Fall 2024		
Occupational category		Number of part-time staff
Graduate Assistants		13
Teaching 25-9044		13
Research		0

	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	0
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Number of Newly Hired Full-time Permanent Staff (Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)	
	Number of staff
Newly Hired Full-time Permanent Staff	66

Edit Report

Human Resources

Source	Description	Severity	Resolved	Options
Screen: Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract				
Upload File	This number(18) is outside the expected range of between 19 and 39 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	The total count is only 1 less than the expected value. This is correct.			
Screen: Part G4 - Salary Outlays for Non-instructional Staff				
Perform Edits	The amount entered in Part G for Total annual salary outlays for Public Service staff (\$141,858) is outside the expected range of between \$32,000 and \$110,000 based on an estimated average salary of between \$32,000 and \$110,000 per individual for this category. Please correct your data or explain. (Error #1369)	Explanation	Yes	
Reason	Average salaries in NYC are higher than the national average so the total salary is higher than the expected value. This is correct.			
Related Screens	G - Salary Outlays, Non-instructional Staff			
Perform Edits	The amount entered in Part G for Total annual salary outlays for Library and Student and Academic Affairs and Other Education Services Occupations (\$3,941,641) is outside the expected range of between \$1,125,000 and \$3,825,000 based on an estimated average salary of between \$25,000 and \$85,000 per individual for this category. Please correct your data or explain. (Error #1370)	Explanation	Yes	
Reason	Average salaries in NYC are higher than the national average so the total salary is higher than the expected value. This is correct.			
Related Screens	G - Salary Outlays, Non-instructional Staff			
Perform Edits	The amount entered in Part G for Total annual salary outlays for Natural Resources, Construction, and Maintenance Occupations (\$1,777,224) is outside the expected range of between \$380,000 and \$1,330,000 based on an estimated average salary of between \$20,000 and \$70,000 per individual for this category. Please correct your data or explain. (Error #1379)	Explanation	Yes	
Reason	Average salaries in NYC are higher than the national average so the total salary is higher than the expected value. This is correct.			
Related Screens	G - Salary Outlays, Non-instructional Staff			
Perform Edits	The amount entered in Part G for Total annual salary outlays for Production, Transportation, and Material Moving Occupations (\$3,381,720) is outside the expected range of between \$580,000 and \$2,030,000 based on an estimated average salary of between \$20,000 and \$70,000 per individual for this category. Please correct your data or explain. (Error #1380)	Explanation	Yes	
Reason	Average salaries in NYC are higher than the national average so the total salary is higher than the expected value. This is correct.			
Related Screens	G - Salary Outlays, Non-instructional Staff			
Screen: Part D - Part-time Staff by Occupational Category - 2				
Upload File	This number(42) is outside the expected range of between 57 and 117 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	We changed our methodology this year and are no longer reporting continuing education staff. This caused the very large decrease in this category.			
Upload File	This number(58) is outside the expected range of between 64 and 132 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	This is a total influenced by the reduction in Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 explained above.			