



COUNCIL ON SOCIAL WORK EDUCATION

Board of Accreditation (BOA)
Department of Social Work Accreditation (DOSWA)
Baccalaureate and Master's Social Work Program Accreditation

2022 EPAS
Form AS B5.0.1(d) | Public Reporting of Assessment Outcomes

Lehman College Baccalaureate Social Work Program
(AY 2025-2026)

Generalist Practice | Summary of Plan

Competency	Instrument	Instrument: Expected Level of Achievement for Instrument	Competency: Expected Level of Achievement for Competency
Competency 1: Demonstrate Ethical and Professional Behavior	Instrument 1: Practicum Evaluation/Educational Plan	80%	80%
	Instrument 2: Biopsychosocial (SWK 441)	80%	
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	Instrument 1: Practicum Evaluation/Educational Plan	80%	80%
	Instrument 2: Social Welfare Policy Analysis Paper (SWK 443)	80%	

Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	Instrument 1: Practicum Evaluation/Educational Plan	80%	80%
	Instrument 2: Biopsychosocial (SWK 441)	80%	
Competency 4: Engage in Practice-informed Research and Research-informed Practice	Instrument 1: Practicum Evaluation/Educational Plan	80%	80%
	Instrument 2: Project Description and Final Participatory Action Research Proposal (SWK 446)	80%	
Competency 5: Engage in Policy Practice	Instrument 1: Practicum Evaluation/Educational Plan	80%	80%
	Instrument 2: Social Welfare Policy Analysis Paper (SWK 443)	80%	
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Practicum Evaluation/Educational Plan	80%	80%
	Instrument 2: Biopsychosocial (SWK 441)	80%	
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Practicum Evaluation/Educational Plan	80%	80%
	Instrument 2: Biopsychosocial (SWK 441)	80%	

Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Practicum Evaluation/Educational Plan	80%	80%
	Instrument 2: Biopsychosocial (SWK 441)	80%	
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Practicum Evaluation/Educational Plan	80%	80%
	Instrument 2: Project Description and Final Participatory Action Research Proposal (SWK 446)	80%	

Generalist Practice | Summary of Outcomes

Timeframe of Student Competency Assessment: 08/2025-05/2026

Date Publicly Posted on Program's Website: 10/2026

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = (111)	Program Option 1 Outcomes: Generalist Practice n = (111)
Competency 1: Demonstrate Ethical and Professional Behavior	80%	94.5	94.5
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	80%	93.4	93.4
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	80%	95.5	95.5
Competency 4: Engage in Practice-informed Research and Research-informed Practice	80%	90.1	90.1

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = (111)	Program Option 1 Outcomes: Generalist Practice n = (111)
Competency 5: Engage in Policy Practice	80%	92.0	92.0
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	80%	95.5	95.5
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	80%	95.9	95.9
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	80%	94.6	94.6
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations,	80%	91.9	91.9

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = (111)	Program Option 1 Outcomes: Generalist Practice n = (111)
and Communities			