

Program Review for Anthropology

Development of Action Steps

General Comment:

Impressed with the program. Described the program as “incredibly robust and effective.” Noted that the faculty are “a highly valued set of teacher-scholars who are nationally and internationally recognized for their research and are thus able to bring the highest quality of undergraduate training to their students.” Highlighted the ABC track as the “greatest exemplar” of the program’s ability to facilitate “social mobility into professions.” Expressed concern that the program could erode if resource needs are not addressed. Highlighted opportunities to support interdisciplinary pathways programs.

Identified Program Strengths:

1. Faculty who are “highly valued” teacher-scholars and who are recognized nationally and internationally for their research.
2. Participation of faculty in the CUNY Graduate Center.
3. The department’s curriculum and culture.
4. The quality of training provided to students.
5. The ABC Track which places undergraduates in a range of medical arts and other graduate careers.

Identified Issues:

1. “Serious need” for two tenure lines (biological anthropology and archaeology)
2. Lab and communal space for collaborative work

Recommendations:

Recommendation	Strengths Leveraged/Issues Addressed	Notes	Responsible Parties	Actions Taken
1. Add two tenure-line hires (one in biological anthropology and one in archaeology)	Issue #1	<p>\$110,000 each + fringe benefits (~50%) Start up costs: \$50,000 each program</p> <p>Biological Anthropology is a replacement line. Faculty member retired. Archaeology is a new line.</p>	Provost NSS Department	Working on one faculty line; Archaeology is not a high priority
2. Increase lab space for collaborative work; address issues related to Dr. Dominguez's lab	Issue #2	<p>Conduct a research inventory in Davis and Gillette Halls.</p> <p>Davis 019. That space should have had the HVAC system completed by February 2022. The procurement failed, so the search has to start over.</p> <p>A lab in Davis has a persistent leak from the roof. Verify status of roof replacement with Administration & Finance</p>	Provost NSS Department VP Administration & Finance	<p>Research inventory will be undertaken in fall 2022 using the \$80,000 from the strategic plan.</p> <p>Davis 019 budgeted for Facilities maintenance and renovation. Verify completion date with Administration & Finance</p>
3. Develop interdisciplinary pathways programs similar to the ABC program with the social sciences and MS and PhD programs in the New York area	Strengths #1-5 and an opportunity for growth	There are existing articulated programs. Hunter College occupies the small market for Master's programs. Lehman's priority is to strengthen and grow the Bachelor's program. A pathway program could be part of future plans.	Department NSS	The Department should submit updated plans for the pathways to the Dean by the end of Spring 2023.