

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40

**Minutes of
The Lehman College Senate Meeting
Wednesday, February 3, 2021
Senate Meeting**

Senators Present: Alexander-Street, A.; Ali, S.; Auslander, D.; Austin, L.; Babalola, V.; Banks, R.; Baraldi, C.; Bergmann, Ronald M.; Bettiol, R.; Boston, N.; Budescu, M.; Burton-Pye, B.; Calvet, L.; Campeanu, S.; Cheng, H.; Codrington, N.; Collett, J.; Cooper, W.; Dominquez, V.; Donkor, B.; Dumais, S.; Ebersole, S.; Ewing-Morgan, D.; Farrell, R.; Fera, J.; Finger, R.; Firpo, A.; Ford, G.; Fortunato-Tavares, T.; Georges, Catherine A.; Gonzalez Castillo, R.; Harrison, E.; Hattori, T.; Kim, C.; Kim, H.; Lemons, D.; Loscocco, P.; Louche, Z.; Machado, E.; MacKillop, J.; Mahon, J.; Maney, B.; Manier, D.; Marcelino, K.; Marianetti, M.; Markens, S.; Mazza, C.; McKenna, C.; Mellen, A.; Mills-Bakhsh, J.; Mills, P.; Morgan, J.; Munch, J.; Murphy, B.; Mutoria, F.; Nunez-Torres, A.; Nwosu, P.; O’Dowd, M.; O’Neil, C.; Prince, P.; Ramirez, M.; Rice, A.; Ridley, T.; Rivera, C.; Rosario, Y.; Rotolo, R.; Saforo, E.; Sarmiento, R.; Schlesinger, K.; Schwittek, D.; Sisselman, A.; Sofianos, E.; Valdovinos, C.; Valentine, Robert T.; Wright, J.; Yavuz, D.; Zerphey, N.

Senators Absent: Aisemberg, G.; Bayne, G.; Durodola, S.; Fakhouri, S.; Hyman, D.; Ohmer, S.; Stein Smith, S.; Valarezo, J.

The meeting was called to order by President Daniel Lemons at 3:37 p.m.

1. Approval of the Minutes

The minutes of the December 2, 2020 and the December 16, 2020 Senate meetings were unanimously approved.

2. Announcements and Communications

a. Report of the President—

Dr. Lemons welcomed all to the first meeting of the Spring 2021 semester. He briefed on an email announcement sent earlier in the week: the decision of the CUNY Board of Trustees (BOT) to appoint Dr. Fernando Delgado as the next president of Lehman College. He expressed that Dr. Delgado would receive a warm welcome to the Lehman College community effective July 1, 2021. Dr. Lemons went on to provide several informational items concerning the budget. He informed that the New York State (NYS) 2022 Preliminary Budget had proposed a 5 percent decrease—a decrease that would be less than the 20 percent reduction received for the current fiscal year, 2021. He explained that the discrepancy was

201 to be a collaborative responsibility. There were many arguments for the proposal as well,
202 in which it was contended that the resolution was necessary for budgetary reasons and
203 for reaffirming the College's values. Although such was acknowledged, there were
204 further questions concerning effective implementation.

205
206 Dr. Pamela Mills, the Dean of Natural and Social Sciences, questioned the use of
207 "authority" in the fifth paragraph of the resolution. In response, Professor Robert Farrell
208 made a motion to change the word "authority" to "prerogative." The motion was
209 seconded and discussion ensued on the proposed amendment. The Executive Counsel,
210 Bridget Barbera, reminded that such would neither change the issue at hand, nor allow
211 for a collaborative conversation. Professor Paula Loscocco pointed out that the language
212 danced between the current online learning situation brought on by the pandemic and a
213 post pandemic future that was yet to be determined. Prof. Mills stressed that the
214 language was unclear and that further discussion, in collaboration with a wider range of
215 individuals, should be considered. Professor Paula Loscocco motioned to table the
216 amendment. It was seconded. The amendment was tabled after more than 3/5ths of the
217 body voted to table.

218
219 Professor Paula Loscocco motioned to table the resolution. It was seconded. The
220 amendment was tabled after more than 3/5ths of the body voted to table.

221
222 See Attachment VI

223
224 b. Mission, Vision, and Values Statement Resolution

- 225 a. Dr. Lemons presented the Lehman College Mission, Vision, and Values Statement
226 resolution for endorsement. He motioned to both consider the proposal and initiate
227 discussion. It was seconded and discussion ensued. There were many positive comments
228 concerning the resolution, and some offered alterations in the chat box to further reflect
229 Lehman's goals, guiding principles, and its continuous capacity for positive change.
230 Others believed the resolution should be brought to the Senate at a later date. The Vice
231 President for Academic Affairs, Dr. Peter Nwosu, informed that Lehman was far behind,
232 with regard to Middle States and its plan for 2025, due to setbacks as a result of the

233 pandemic. Dr. Lemons echoed Dr. Nwosu, in that he urged for closure of the process in
234 light of previous obstacles that have impeded Lehman's progress; he affirmed that all
235 input provided would be taken into consideration.

236
237 Professor Robert Farrell made a motion to table the resolution. It was seconded. The
238 motion proceeded to a vote. It was denied by majority vote.

239
240 Dr. Lemons motioned to endorse the resolution, with the understanding that the
241 comments provided by senators in the chat box be considered for inclusion into the final
242 product. It was seconded. The resolution was approved by majority vote.

243
244 See Attachment VII

245
246 **ADJOURNMENT**

247 President Lemons adjourned the meeting at 5:43

248
249 Respectfully submitted:

250
251 Cynthia Cessant

Lehman College Senate

RESOLUTION REGARDING SENATE ENDORSEMENT OF THE LEHMAN COLLEGE: MISSION, VISION, AND VALUES STATEMENT

WHEREAS, Lehman College wishes to revise its institutional mission statement in order to provide the various constituencies, both within the College and the community, with the institution's defined core values and goals; AND

WHEREAS, Lehman College seeks the Senate's endorsement of the revised Mission, Vision, and Values Statement;

Therefore, be it resolved that the Lehman College Senate endorses the Lehman College: Mission, Vision, and Values Statement, which will be part of Lehman College's Strategic Plan:

Lehman College: Mission, Vision, and Values

MISSION

Lehman College, an urban public institution and economic and cultural catalyst in the Bronx, is a national engine for social mobility, providing a transformative educational experience while advancing equity, inclusion, and social justice.

VISION

Lehman College will be a nationally recognized leader in educational attainment, expanding knowledge through innovative curriculum, pedagogy, scholarship, and enhanced digital solutions. The College will be a model of engaged citizenship and an advocate for a just and sustainable world.

VALUES

Inspired by the life of our namesake, Herbert H. Lehman, we are committed to:

- o *Social Justice*: Advocating for human rights, honoring differences and working towards equality and equity for all.
- o *Excellence*: Pursuing innovative teaching, research, and scholarship to produce a diverse pipeline of leaders and change agents committed to novel and sustainable solutions and igniting new possibilities.
- o *Ethics*: Upholding the principles of academic freedom, and demonstrating honesty, integrity, respect, and care in our interactions with others.
- o *Diversity and Inclusion*: Fostering a campus environment that respects and values diverse perspectives and identities and where all members of the Lehman community experience a remarkable sense of belonging.
- o *Service*: Empowering the community through the increased engagement of faculty, staff, students and alumni in outreach and partnerships contributing to individual achievement, economic development, and the common good.